Socioeconomic Analysis – Northern Ontario CFDCs

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Data Sources: The analysis presented in this Report was based on a) 2011 profiles of each of the CFDCs, commissioned by FedNor and produced by Statistics Canada, and b) additional data from the 2011 census and the 2011 National Household Survey.

1. Executive Summary:

In the fall of 2014, FedNor retained Natural Capital Resources Inc. to execute a socioeconomic analysis for 24 Northern Ontario Community Futures Development Corporations (CFDCs) as a support to program evaluation and to help CFDCs set – and achieve - meaningful targets for their organizations and the communities they serve. This Report provides a summary of this socioeconomic analysis and related observations:

- Total Population: The *small total populations* of communities and CFDC areas appear to be a more significant issue for Northern Ontario than for Southern Ontario and likely for at least some other parts of Canada. Nineteen of 24 CFDC areas serve populations of less than 25,000 people and seven have populations of less than 10,000. Population size matters because it largely determines the size of the labour force, the size of domestic/local markets, a community's ability to develop a diversified economy, and the depth of local resources available for community advancement. For Northern Ontario, total population may be more important to economic development than proximity to an urban centre (typically captured as Metropolitan Influence Zone).

- Population Density: Extremely *low population densities* across Northern Ontario's CFDC add to the challenge of growing an economy in small-population communities. The average population density across Northern Ontario is 0.8 persons/km^2. None of the CFDC areas have population densities above 14 persons/km^2 – the Ontario average. A highly dispersed population makes transportation and shipping more expensive, makes collaboration and innovation within sectors more difficult, reduces labour market cohesion, and limits a community's ability to develop a sector-specific critical mass of assets/human resources in any particular community.

- Population Migration: Communities in Northern Ontario tend to have a difficult time holding on to or growing their populations. Most saw *net out-migration* in the 2006-2011 period. This phenomenon poses real challenges for CFDCs trying to grow economies and associated labour markets, and suggests some will need to focus on community economic development before other initiatives – and programs – will be effective. The trends in Northern Ontario on migration accentuate the challenges of relatively small populations and low population densities.

- Working Age Population*: Working age population* (25-64) appears to have barely changed since 2001, increasing by 0.1% in the decade 2001-2011. This effectively caps local spending and related business trade (e.g. retail, personal services), causes concern for addressing demographics that will reduce available workers as 'baby boomers' retire in large numbers over the next decade, raises concerns about succession planning in owner-operated businesses, and suggests that growing enterprises will have difficulty finding the workers they need to capitalize on opportunity. Significant in-bound recruitment efforts may be required to do so and compensation premiums may be needed for success on this front.

- Levels of Education and Training: As is often the case in rural or remote communities, the *prevalence of education or training beyond high school* is lower than the provincial average; education and training in Northern Ontario's CFDC areas tends to be concentrated in college, CEGEP or non-university certificates or diplomas and in apprenticeship or trades education. The prevailing pattern of education and training suggests that the region either has or will have challenges finding personnel for management-level and other high-paying jobs, retention may be a challenge, and organizations may face increased training costs to upskill their existing employees or secure appropriate education or training for them.

- Region is Economically Challenged Compared to Province as a Whole: On many measures, Northern Ontario is *less economically successful* than the province as a whole and in some cases, the country. Examples of measures which paint this picture include participation rates, unemployment levels, income levels, and significance of self-employment income. Many of these measures can be taken as indicators of future prospects. Key performance indicators which link to these measures are likely to provide a solid basis for discussion about the best roles for CFDCs in their communities and where they might look to see if/when their efforts demonstrate economic and social impact.

- Significant Pan-Regional Variation in Results: On virtually every measure reviewed, there is *significant variability (wide ranges) across CFDC areas*. (See following scattergrams for 10 measures). Note that averages are calculated for Northern Ontario. Comparable data from Ontario or Canada as a whole are reported separately. From a program planning and evaluation perspective, the heterogeneity of the region raises the question of the usefulness of regional averages, especially in comparison to the province. A set of ranges based on the socioeconomic conditions of the CFDC area may better reflect the reality of those communities, suggest appropriate expectations for CFDC activity, and point the way toward areas of emphasis that are likely to meet the development needs of those communities.

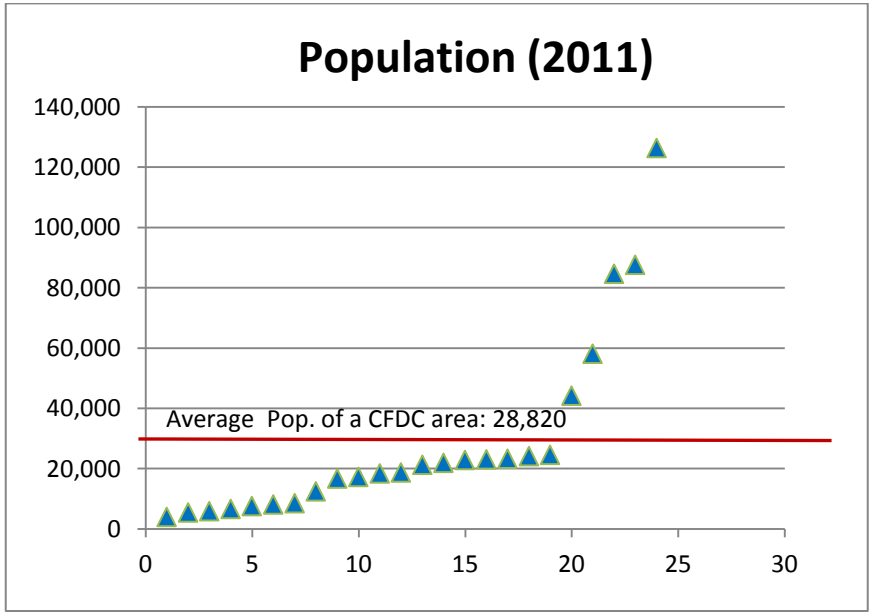


Figure 1 - Average Population Per CFDC is 28,820; The total of the smallest 20 CFDCs must be consolidated to represent the 50% of the region's population (345,845). A provincial comparator is not available for this measure.

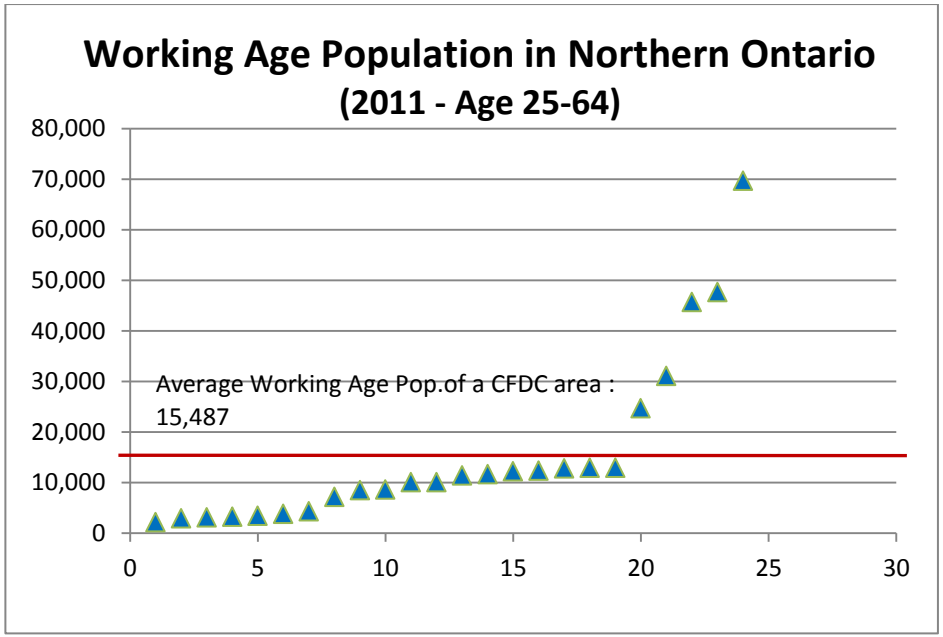


Figure 2 - Average Size of Working Age Population Per CFDC is 15,487; The total of the smallest 21 CFDCs must be consolidated to represent the 50% of the region's working age population (185,843). A provincial comparator is not available for this measure.

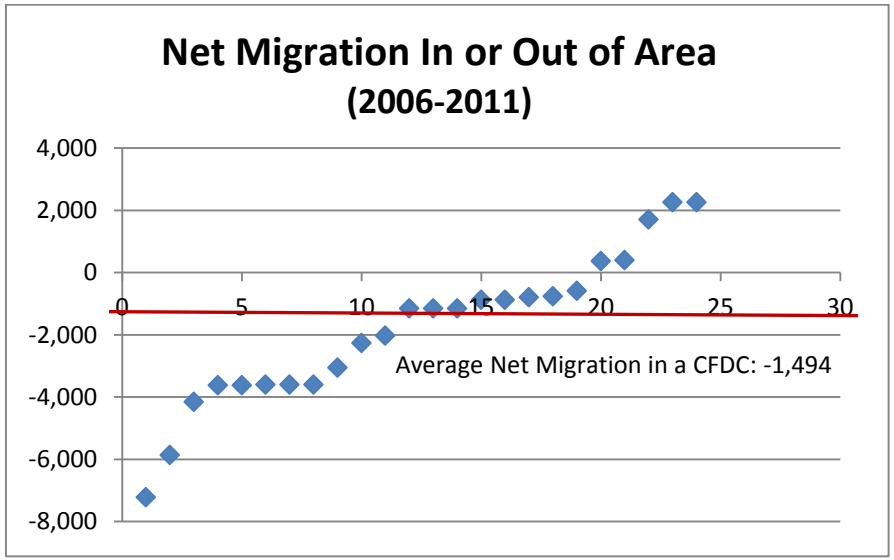


Figure 3 - Average Net Migration Per CFDC is -1,494; Three 'high loss' CFDC areas represent 50% of the region's migration (-17,184). Only five CFDC areas saw a net increase in migration in the 2006-2011 period. A provincial comparator is not available for this measure. (*See text for an important note on this variable.*)

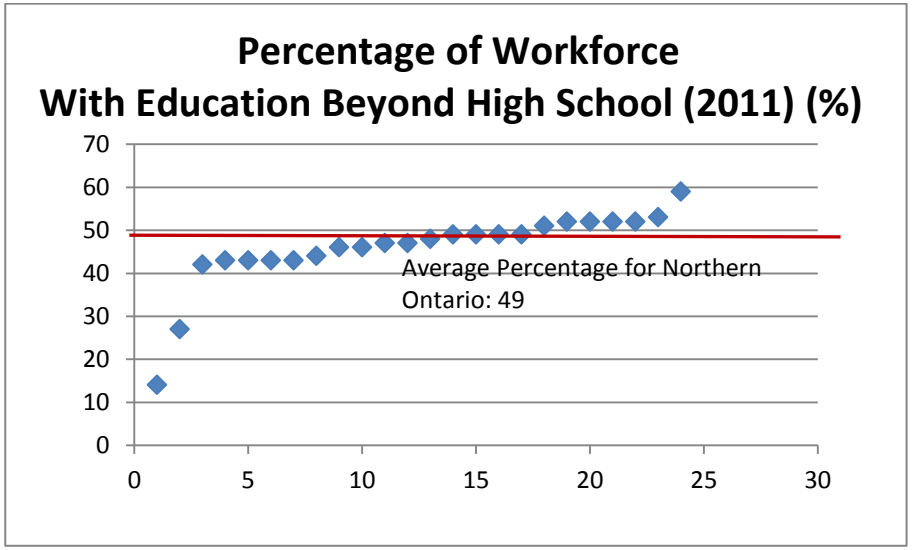


Figure 4 - Average Percentage of Workforce with Education Beyond High School Per Northern Ontario: 49; Fourteen (14) CFDC areas are below the regional average (49%) Northern Ontario's average is slightly lower than the Ontario average in 2011 (51%) and below the national average (54%). The nature of the education in Northern Ontario is less likely to be university-based.

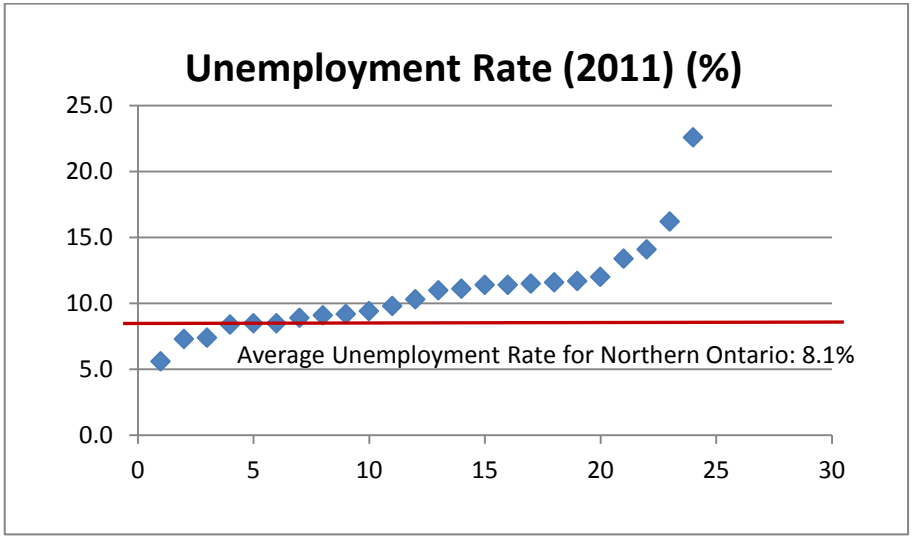


Figure 5 - Average Unemployment Rate for Northern Ontario as a whole is 8.1; 15 CFDC areas have a unemployment rate higher than the regional average. Northern Ontario as a whole has a significantly higher unemployment rate than either Ontario (6.4%) or Canada (6.6%). Note: there is no data for Wakenugun CFDC on this measure.

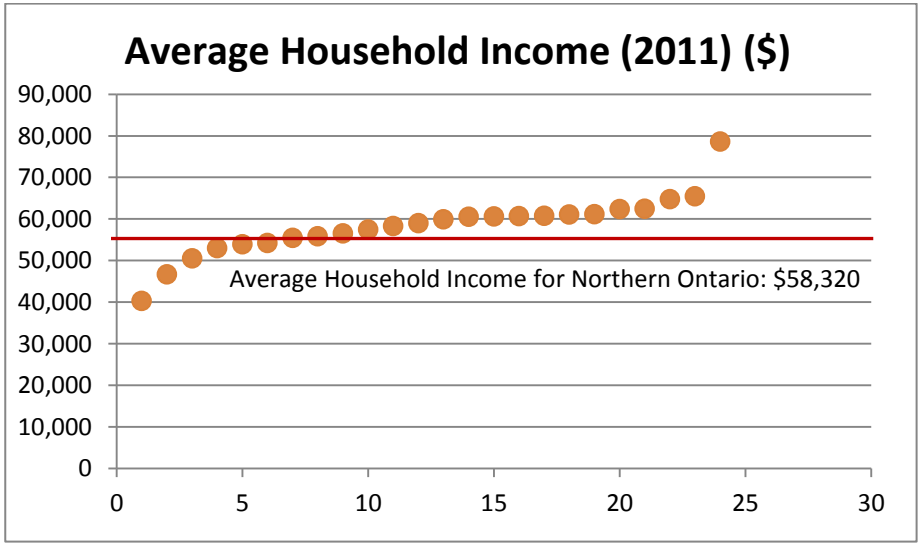


Figure 6 – (Simple) Average Household Income (After Tax) for A CFDC Area is $58,320; 10 CFDC areas have average incomes below the regional average. Northern Ontario as a whole has significantly lower household incomes than either Ontario ($71,523) or Canada (66,149).

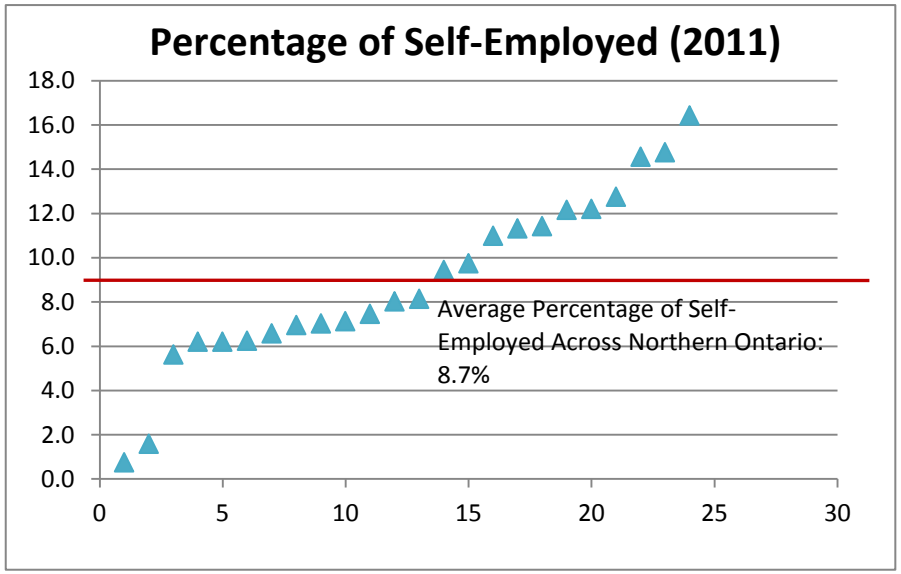


Figure 7 - Average Percentage of Self-Employed Across Northern Ontario: 8.7%; Mean Number of Self-Employed Persons across Northern Ontario as a Whole: 16,015; A total of 8 CFDC Areas must be consolidated to represent the 50% of the region's Self-Employed Persons (16,015).

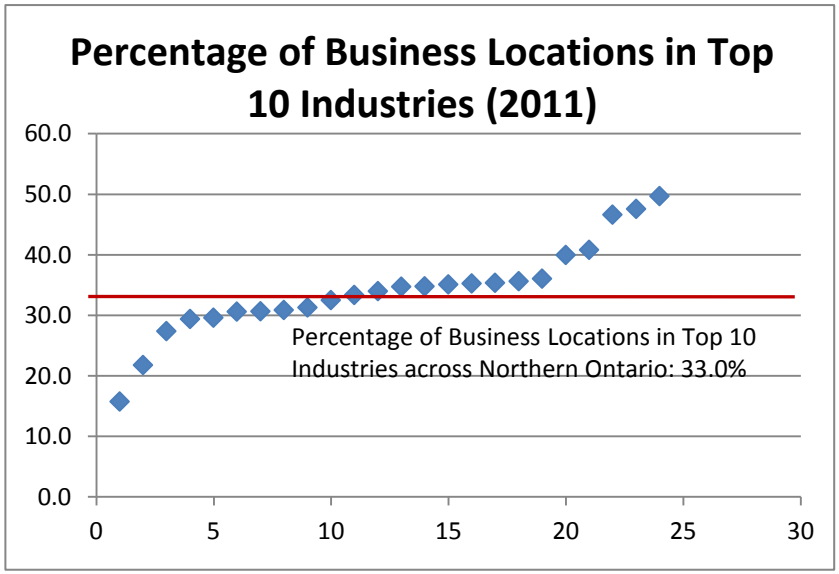


Figure 8 - Average Percentage of Businesses in Top 10 Industries Across Northern Ontario: 33.0%; A total of 20 CFDC Areas must be consolidated to represent the 50% of the region's business locations (24,013).

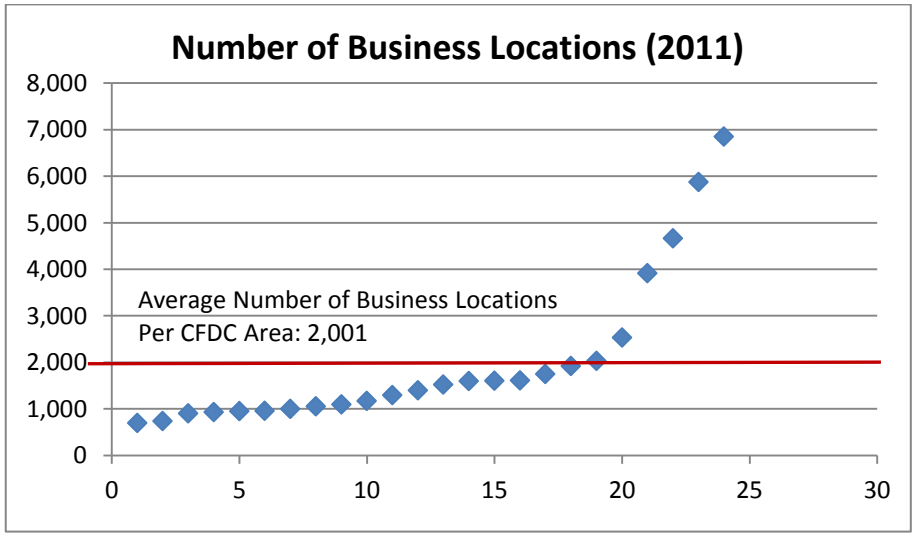


Figure 9 - Average Number of Business Locations per CFDC Area: 2,001; The total of the smallest 20 CFDC Areas must be consolidated to represent the 50% of the region's business locations (24,013).

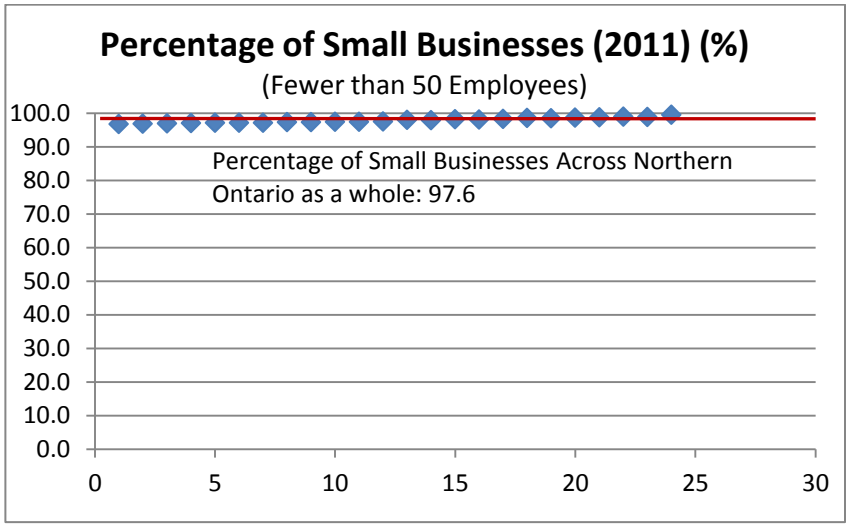


Figure 10 - Percentage of Small Businesses across Northern Ontario as a Whole: 97.6; 12 CFDCs have a lower than average percentage of small businesses. The average for Ontario as a whole is 97.8.

Using What This Analysis Tells Us: It is possible to use these data to summarize the current conditions of communities in CFDC areas and use this information to create categories of communities that CFDCs are serving. This analysis is based on a subset of economic *characteristics of the communities/service areas* (rather than the performance characteristics of the CFDC that serves this area). In fact, a better understanding of the nature of the communities each CFDC services would help to calibrate expectations on Key Performance Indicators. This approach also highlights the specific weaknesses and strengths of each community and therefore, may help to focus the CFDC's work. For example, a significantly disadvantaged community may need to spend more time on Community Economic Development before it can hope to generate significant numbers of loan deals or create new jobs. These realities can be used to inform discussions on Key Performance Indicators (KPIs) for each CFDC.

The 10 Criteria Chosen for This Analysis Are:

- Total Population
- Net Migration (2006-2011)
- Average Household Income (after-tax)
- Size of Working Age Population (15+)
- Percentage of 15+ Population with Education Beyond High School
- Unemployment Rate
- Total Number of Business Locations
- Percentage of Small Businesses
- Percentage of Self-Employed Workers
- Percentage of Workers in 'Productive' Industries.

These criteria were chosen as a result of reviewing variables used in other analyses and rating systems (e.g. Eastern Ontario; Western Canada). They reflect a desire to ensure that FedNor is tracking economic circumstances of the local population, the size and nature of the labour force, and the state and structure of the local business community. (see page 36)

The creation of categories of communities would proceed by:

a) Selecting the criteria to be used in assessing communities' current state (see sidebar for the 10 measures used in this analysis)
b) Determining how many categories of communities are appropriate to the analysis (in this case, four categories of communities were chosen, permitting the use of quartile analysis around a mean or average).
c) Calculating the high and low ends of the ranges for each measure and the boundaries for each measure. This means the analysis is based on prevailing conditions within the region, not a comparison to other parts of Ontario or the country. (When available, this data is included in the analysis).
d) Developing a point system and assigning points depending on the community's performance on each measure. This allows FedNor and the CFDC in the area to see the degree of challenge a community faces on each characteristic and therefore the challenge that a CFDC faces in delivering service. Other CFDCs may or may not face these same challenges, especially to the same degree.
e) Totaling up the number of points a community receives across all 10 measures to provide a rating total for that community.
f) Determining where each community fits within a four category framework, which is specific to Northern Ontario. Each community – and the CFDC that serves it – is able to see where it fits in the Northern Ontario context.

Four Categories of Communities: In this Socioeconomic Analysis, four categories have been created based on the creation of quartiles defined by the high and low end of the ranges of 10 socioeconomic criteria. This categorization is not an indication of the CFDC's performance but rather the nature of some of the economic challenges that exist in the community that the CFDC will need to address. The ranges could be 'rounded' and adjusted over time as circumstances change. The key would be to retain the same methodology for defining the four categories for each measure. The four categories developed for Northern Ontario are referred to as:

- Category A: (lowest quartile)
- Category B: (second lowest quartile)
- Category C: (second highest quartile), and
- Category D: (highest quartile).

After each community has been rated across the 10 criteria, the ratings are converted to a numeric scale and totaled. Any characteristic falling in category A = 1 pt, B = 2 pts, C=3 pts, D = 4 pts.

Any community with a total score in the following ranges would be described as (nominal names):

- Total score of 10 to 20 (10 is minimum score): Most Challenged Jurisdiction
- Total score of 21 to 27: Moderately Challenged Jurisdiction
- Total score of 28 to 34: Emerging Jurisdiction
- Total score of 35 to 40 (40 ismaximum score): Robust Jurisdiction.

Based on this analysis, Northern Ontario would be viewed as having:

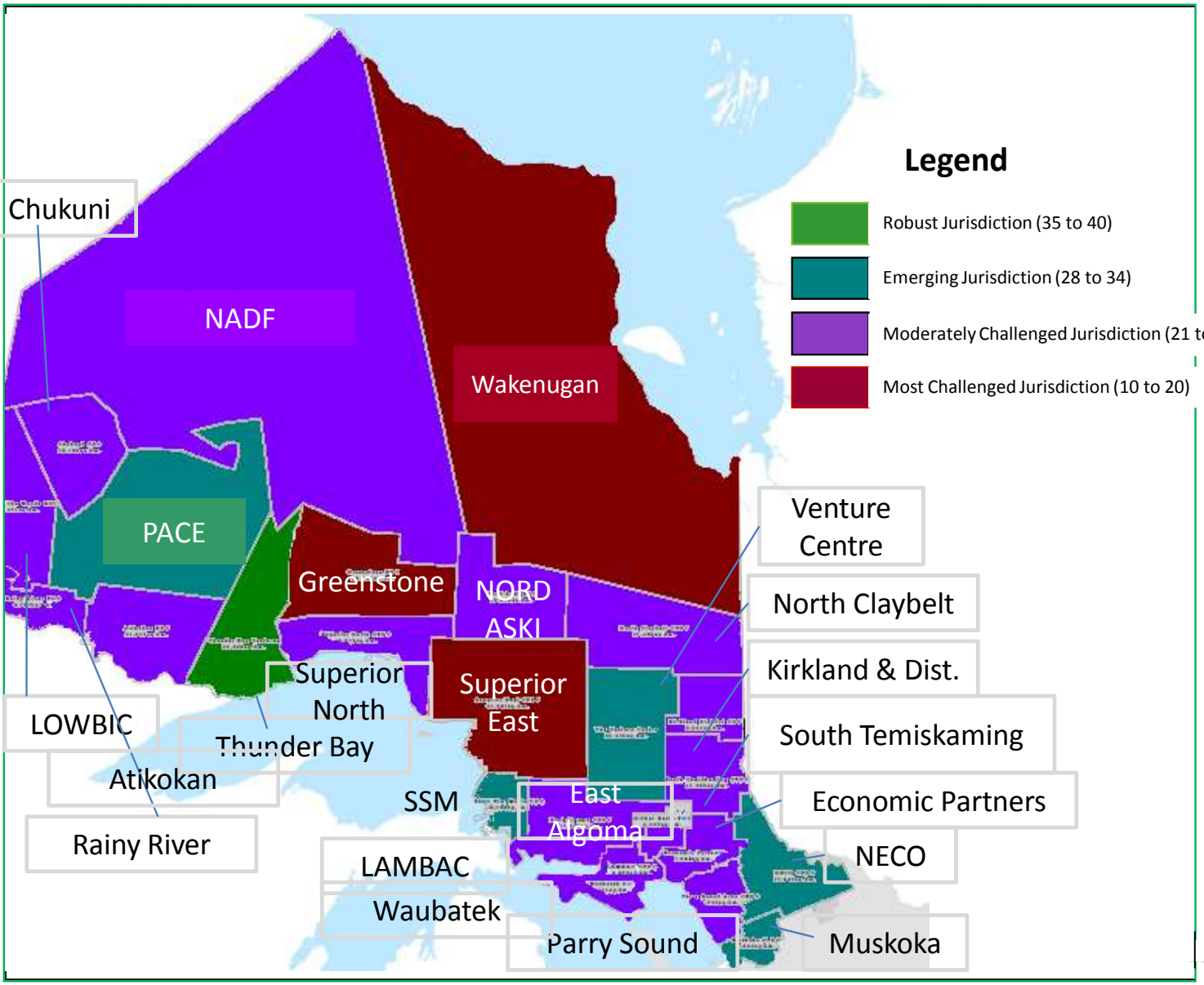
- Most Challenged Jurisdictions: 3
- Moderately Challenged Jurisdictions: 14
- Emerging Jurisdictions: 5
- Robust Jurisdictions: 1

(see page 38)

Note that these classifications denote the position of the community in the Northern Ontario context, not in comparison to the rest of the province. Where available, comparative data for this purpose is included in each of the tables that follow.

The minimum and maximum scores would hold if a community/CFDC area is rated as being in the category on all 10 measures. However, any particular community/CFDC area is unlikely to rest entirely within a single category – each will have weaknesses and strengths. As a result, any particular CFDC is likely to achieve a range of points/scores varying measure by measure. However, all areas will achieve scores above 10 and below 40. An example of how the community rating system could link to FedNor KPIs is included on page 39.

Map 1 - showing geographic areas and boundaries of Northern Ontario CFDCs (as at December, 2014) – Classified by Community Categorization



2. Population:2001, 2006, 2011 and Change Over Census Periods (2001-2011 and 2006-2011)

Figure 2 - Population and Change Over Time (2001, 2006 and 2011)

CFDC - Sorted by 2011 Population (Smallest to Largest) Northeast	Population 2001	Population 2006	Population 2011	% Pop Change 2001-2006	% Pop Change 2006-2011	% Pop Change 2001-2011	Geographic Area (km2)
Wakenagun CFDC	5,465	5,465	6,630	0.0	21.3	21.3	217,075
Superior East CFDC	9,915	8,480	7,570	-14.5	-10.7	-23.7	41,581
Nord-Aski Regional EDC	9,925	9,325	8,550	-6.0	-8.3	-13.9	19,668
Kirkland and District CDC	18,705	17,760	17,270	-5.1	-2.8	-7.7	9,241
Lacloche Manitoulin Business Assistance Corporation	18,410	18,445	18,420	0.2	-0.1	0.1	8,859
South Temiskaming CFDC	19,135	18,605	18,675	-2.8	0.4	-2.4	12,500
Parry Sound CBDC	19,945	21,150	21,305	6.0	0.7	6.8	7,532
Economic Partners - Sudbury East/West Nipissing	22,035	21,950	22,825	-0.4	4.0	3.6	7,688
North Claybelt CFDC	26,010	24,180	23,280	-7.0	-3.7	-10.5	27,489
Waubetek BDC	23,245	23,490	24,135	1.1	2.7	3.8	6,141
East Algoma CFDC	25,865	24,780	24,550	-4.2	-0.9	-5.1	17,570
The Venture Centre	44,485	43,510	44,205	-2.2	1.6	-0.6	23,426
Muskoka Development Corporation	51,705	56,275	58,050	8.8	3.2	12.3	4,632
CDC of Sault Ste. Marie and Area	83,075	83,915	84,665	1.0	0.9	1.9	6,198
NECO CFDC	84,300	85,830	87,605	1.8	2.1	3.9	15,944
Total - North East	**462,220**	**463,160**	**467,735**	**0.2**	**1.0**	**1.2**	**425,544**

CFDC - Sorted by 2011 Population (Smallest to Largest) Northwest	Population 2001	Population 2006	Population 2011	% Pop Change 2001-2006	% Pop Change 2006-2011	% Pop Change 2001-2011	Geographic Area
Atikokan EDC	4,985	4,680	4,020	-6.1	-14.1	-19.4	21,015
Chukuni CDC	5,560	5,835	5,495	4.9	-5.8	-1.2	18,186
Greenstone EDC	6,845	6,020	5,850	-12.1	-2.8	-14.5	28,326
Nishnawbe Aski Development Fund	12,370	16,325	8,065	32.0	-50.6	-34.8	275,741
Superior North CDC	15,755	13,495	12,460	-14.3	-7.7	-20.9	16,913
Rainy River Future Development Corporation	17,300	16,990	16,685	-1.8	-1.8	-3.6	8,787
Patricia Area Future Development Corporation	22,765	21,920	21,920	-3.7	0.0	-3.7	57,252
LOWBIC	21,025	22,155	23,095	5.4	4.2	9.8	21,451
Thunder Bay Ventures	125,330	126,215	126,365	0.7	0.1	0.8	23,908
Total - North West	**231,935**	**233,635**	**223,955**	**0.7**	**-4.1**	**-3.4**	**471,579**
Total - Northern Ontario	**694,155**	**696,795**	**691,690**	**0.4**	**-0.7**	**-0.4**	**897,123**
ONTARIO	**11,285,550**	**12,160,282**	**12,851,821**	7.8	5.7	13.9	**917,741**
CANADA	30,007,094	31,612,897	33,476,688	5.4	5.9	11.6	9,984,670

Note: in contrast to the province or the country – which has seen net increases in population – Northern Ontario has experienced declines in nearly half of the CFDC areas.

3. Population Density 2006, 2011 and Change Over Census Period

Figure 3 - Population Density in 2001 and 2011

CFDC - Sorted by 2011 Population (Smallest to Largest) Northeast	Population 2001	Population 2006	Population 2011	Geographic Area (km2)	Population Density 2001	Population Density 2011
Wakenagun CFDC	5,465	5,465	6,630	217,075	0.03	0.03
Superior East CFDC	9,915	8,480	7,570	41,581	0.2	0.2
Nord-Aski Regional EDC	9,925	9,325	8,550	19,668	1.07	0.93
Kirkland and District CDC	18,705	17,760	17,270	9,241	2.0	1.9
Lacloche Manitoulin Business Assistance Corporation	18,410	18,445	18,420	8,859	2.1	2.1
South Temiskaming CFDC	19,135	18,605	18,675	12,500	1.5	1.5
Parry Sound CBDC	19,945	21,150	21,305	7,532	2.6	2.8
Economic Partners - Sudbury East/West Nipissing	22,035	21,950	22,825	7,688	2.9	3.0
North Claybelt CFDC	26,010	24,180	23,280	27,489	4.24	3.79
Waubetek BDC	23,245	23,490	24,135	6,141	3.8	3.9
East Algoma CFDC	25,865	24,780	24,550	17,570	1.5	1.4
The Venture Centre	44,485	43,510	44,205	23,426	1.9	1.9
Muskoka Development Corporation	51,705	56,275	58,050	4,632	11.2	12.5
CDC of Sault Ste. Marie and Area	83,075	83,915	84,665	6,198	13.4	13.7
NECO CFDC	84,300	85,830	87,605	15,944	5.3	5.5
Total - North East	**462,220**	**463,160**	**467,735**	**425,544**	1.1	1.1

CFDC - Sorted by 2011 Population (Smallest to Largest) Northwest	Population 2001	Population 2006	Population 2011	Geographic Area	Population Density 2001	Population Density 2011
Atikokan EDC	4,985	4,680	4,020	21,015	0.2	0.2
Chukuni CDC	5,560	5,835	5,495	18,186	0.3	0.3
Greenstone EDC	6,845	6,020	5,850	28,326	0.2	0.2
Nishnawbe Aski Development Fund	12,370	16,325	8,065	275,741	0.04	0.03
Superior North CDC	15,755	13,495	12,460	16,913	0.9	0.7
Rainy River Future Development Corporation	17,300	16,990	16,685	8,787	2.0	1.9
Patricia Area Future Development Corporation	22,765	21,920	21,920	57,252	0.4	0.4
LOWBIC	21,025	22,155	23,095	21,451	1.0	1.1
Thunder Bay Ventures	125,330	126,215	126,365	23,908	5.2	5.3
Total - North West	**231,935**	**233,635**	**223,955**	**471,579**	0.5	0.5
Total - Northern Ontario	**694,155**	**696,795**	**691,690**	**897,123**	0.8	0.8
ONTARIO	**11,285,550**	**12,160,282**	**12,851,821**	**917,741**	12.3	14.0
CANADA	30,007,094	31,612,897	33,476,688	9,984,670	3.0	3.4

Note: the Population Density of the City of Toronto is 4,149 persons/km^2, and for the City of Ottawa: 316.6 persons/km^2. Across Northern Ontario, the population density is less than one person/km^2.

4. Population in Core Labour Force (age 25 to 64 and 20-54)

Figure 4 - Working Age Populations (25-64 and 20-54), and Change Over Time

CFDC	Working Age Population (25-64)						Working Age Population (25-54) 2011			
Northeast	2001	2006	2011	% change 2001-2006	% Change 2006-2011	% Change 2001-2011	20-24	55-59	60-64	20-54
CDC of Sault Ste. Marie and Area	44,635	45,445	**45,690**	1.8	0.5	2.4	5275	6,735	6,100	**38,130**
East Algoma CFDC	13,580	12,675	**12,305**	-6.7	-2.9	-9.4	1,060	2,250	2,380	**8,735**
Economic Partners - Sudbury East/West Nipissing	12,330	12,375	**12,785**	0.4	3.3	3.7	955	1,990	2,015	**9,735**
Kirkland and District CDC	9,975	9,645	**8,465**	-3.3	-12.2	-15.1	955	1,615	1,500	**6,305**
Muskoka Development Corporation	27,220	28,295	**31,045**	3.9	9.7	**14.1**	3,030	4,935	4,875	**24,265**
NECO CFDC	45,210	46,690	**47,610**	3.3	2.0	5.3	5,735	7,380	6,710	**39,255**
Nord-Aski Regional EDC	5,430	5,345	**3,785**	-1.6	-29.2	-30.3	440	650	595	**2,980**
North Claybelt CFDC	14,295	13,485	**12,910**	-5.7	-4.3	-9.7	1,085	2,100	1,770	**10,125**
Parry Sound CBDC	10,665	11,206	**11,375**	5.1	1.5	6.7	1,035	1,960	2,040	**8,410**
South Temiskaming CFDC	10,140	10,070	**10,025**	-0.7	-0.4	-1.1	910	1,525	1,500	**7,910**
Superior East CFDC	5,475	4,940	**4,285**	-9.8	-13.3	-21.7	355	665	510	**3,465**
The Venture Centre	24,480	24,375	**24,640**	-0.4	1.1	0.7	2,815	3,300	2,685	**21,470**
Wakenagun CFDC	2,300	**2,300**	**2,885**	0.0	25.4	**25.4**	585	230	190	**3,050**
Waubetek BDC	12,285	12,695	**12,860**	3.3	1.3	4.7	1,180	1,970	2,030	**10,040**
Lacloche Manitoulin Business Assistance Corporation	10,080	10,225	**10,015**	1.4	-2.1	-0.6	785	1,645	1,760	**7,395**
Total -North East	**248,100**	**249,766**	**250,680**	**-8.8**	**-19.5**	1.0	**26,200**	**38,950**	**36,660**	**201,270**

CFDC	Working Age Population (25-64)						Working Age Population (25-54) 2011			
Northwest	2001	2006	2011	% change 2001-2006	% Change 2006-2011	% Change 2001-2011	20-24	55-59	60-64	20-54
Atikokan EDC	2,635	2,510	**2,130**	-4.7	-15.1	-19.2	175	355	310	**1,640**
Chukuni CDC	3,105	3,360	**3,075**	8.2	-8.5	-1.0	380	405	335	**2,715**
Greenstone EDC	3,670	3,320	**3,200**	-9.5	-3.6	-12.8	295	470	380	**2,645**
LOWBIC	11,085	11,790	**12,215**	6.4	3.6	10.2	1,400	1,750	1,640	**10,225**
Nishnawbe Aski Development Fund	4,870	6,365	**3,420**	30.7	-46.3	-29.8	655	245	210	**3,620**
Patricia Area Future Development Corporation	12,360	11,970	**11,615**	-3.2	-3.0	-6.0	1,235	1,625	1,400	**9,825**
Rainy River Future Development Corporation	8,700	8,700	**8,600**	0.0	-1.1	-1.1	920	1,215	1,130	**7,175**
Superior North CDC	8,860	7,785	**7,110**	-12.1	-8.7	-19.8	655	1,170	995	**5,600**
Thunder Bay Ventures	67,990	69,240	**69,640**	1.8	0.6	2.4	8,380	9,935	8,770	**59,315**
Total - North West	**123,275**	**125,040**	**121,005**	1.4	-3.2	-1.8	**14,095**	**17,170**	**15,170**	**102,760**
Total - Northern Ontario	**371,375**	**374,806**	**371,685**	0.9	-0.8	0.1	**40,295**	**56,120**	**51,830**	**304,030**
ONTARIO	**6,217,290**	**6,669,940**	**7,076,190**	6.4	6.1	13.8	**852,910**	**964,620**	**765,655**	**6,198,825**
CANADA	**16,383,865**	**17,476,920**	**18,558,700**	6.7	6.2	13.3	**2187450**	**2,340,635**	**2,052,670**	**16,352,845**

Note: The Working Age Population (25-64) totals roughly 371,685 across Northern Ontario. This population varies enormously across the CFDCs from a low of 2,130 (Atikokan) to 69,640 (Thunder Bay). The average size of this Population is roughly 15,500. Working Age Population is related to total population, the capacity to develop a diversified economy, and the ability to develop labour force strength In specific target areas/sectors.

5. Net In/Out Migration

Figure 5 - Net Migration, Selected Years and Over Time

CFDC Northeast	Net Migration 2006-2007	Net Migration 2007-2008	Net Migration 2008-2009	Net Migration 2009-2010	Net Migration 2010-2011	Net Migration 2006-2011
Wakenagun CFDC	-2,136	-1,615	-1,183	-1,322	-961	-7,217
Kirkland and District CDC	-817	-1,017	-1,067	-739	-538	-4,158
North Claybelt CFDC*	-801	-878	-771	-679	-490	-3,619
The Venture Centre*	-801	-878	-771	-679	-490	-3,619
Superior East CFDC	-83	-142	-617	-389	-795	-2,026
CDC of Sault Ste. Marie and Area*	54	-83	-494	-205.0	-422.0	-1,150
East Algoma CFDC*	54	-83	-494	-205.0	-422.0	-1,150
Nord-Aski Regional EDC*	54	-83	-494	-205	-422	-1,150
Economic Partners - Sudbury East/West Nipissing	-12	175	-123	-184	-373	-876
Lacloche Manitoulin Business Assistance Corporation	-137	-59	-123	-184	-373	-876
Waubetek BDC	-129	48	-143	-134	-407	-765
South Temiskaming CFDC	-220	-293	-313	128	114	-584
NECO CFDC	-79	80	-172	369	172	370
Parry Sound CBDC	125	234	-155	181	10	395
Muskoka Development Corporation	282	386	522	348	168	1,706
Total - North East	**-3,953**	**-3,164**	**-4,639**	**-2,810**	**-3,895**	**-18,800**

CFDC Northwest	Net Migration 2006-2007	Net Migration 2007-2008	Net Migration 2008-2009	Net Migration 2009-2010	Net Migration 2010-2011	Net Migration 2006-2011
Nishnawbe Aski Development Fund	-2,629	-1,315	-824	-732	-362	-5,862
Chukuni CDC*	-1,335	-737	-412	-643	-471	-3,598
LOWBIC*	-1,335	-737	-412	-643	-471	-3,598
Patricia Area Future Development Corporation*	1,335	-737	-412	-643	-471	-3,598
Atikokan EDC	-1,466	-790	-673	-184	59	-3,054
Greenstone EDC*	-1,294	-578	-412	-89	109	-2,264
Rainy River Future Development Corporation	-172	-212	-261	-95	-50	-790
Superior North CDC*	-1,294	-578	-412	-89	109	2,264
Thunder Bay Ventures*	-1,294	-578	-412	-89	109	2,264
Total - North West	-6,896	-3,632	-2,582	-1,743	-715	-15,568
Total - Northern Ontario	-10,849	-6,796	-7,221	-4,553	-4,610	-34,368

Note: Taken together, the areas served by the 24 CFDCs of Northern Ontario have – on net – lost nearly 35,000 persons from their population. Only five areas have managed to hold or add to their populations in the 2006-2011 period. Note that CFDCs marked with an asterisk indicate use of data that covers more than one CFDC area; there is no statistical guidance available to permit allocation of net gains/losses by CFDC area in those communities. Sub-regional and regional totals have been adjusted to avoid double-counting.

6. Population Age 15 and Over with Various Levels of Post-Secondary Education

Figure 6 - Education of Population Age 15 and Over (#) – High School, Apprenticeship, Trades or College

CFDC	Education 2011								
Northeast	Total Population Age 15 and Over	High School Diploma or Equivalent	Apprenticeship or Trades Certificate or Diploma	College, CEGEP or Non-University Certificate	University - Bachelor's Degree Below Bachelor Level	University - Bachelor's Degree	University Certificate, Diploma or Degree at Bachelor Level	Numbers with Education or Training Beyond High School	% High School Diploma or Equivalent
Wakenagun CFDC	3,605	635	230	500	40	145	75	990	18
Nord-Aski Regional EDC	7,035	1,530	825	1,330	185	400	245	2,985	22
Superior East CFDC	6,340	1,675	805	1,215	155	290	240	2,705	26
South Temiskaming CFDC	15,650	4,075	1,855	3,340	230	770	555	6,750	26
North Claybelt CFDC	19,630	4,710	2,555	4,155	415	960	445	8,530	24
Parry Sound CBDC	18,255	5,175	2,040	3,735	505	1,410	970	8,660	28
Waubetek BDC	20,190	5,015	2,650	4,455	500	1,275	760	9,640	25
Economic Partners - Sudbury East/West Nipissing	19,000	4,805	2,845	4,155	365	1,195	695	9,255	25
Lacloche Manitoulin Business Assistance Corporation	15,940	4,185	2,140	3,525	385	1,080	680	7,810	26
The Venture Centre	35,785	8,450	4,535	8,605	735	2,535	1,220	17,630	24
Muskoka Development Corporation	48,050	13,810	5,180	10,690	1,550	4,625	2,565	24,610	29
CDC of Sault Ste. Marie and Area	71,195	20,130	7,410	16,340	2,170	7,430	3,370	36,720	28
East Algoma CFDC	20,940	5,810	2,790	4,095	555	1,495	775	9,710	28
NECO CFDC	72,825	19,390	7,255	18,765	1,540	6,525	3,890	37,975	27
Kirkland and District CDC	14,165	3,340	1,845	3,510	160	1,060	315	6,890	24
Total -North East	**388,605**	**102,735**	**44,960**	**88,415**	**9,490**	**31,195**	**16,800**	**190,860**	**26**

CFDC	Education 2011								
Northwest	Total Population Age 15 and Over	High School Diploma or Equivalent	Apprenticeship or Trades Certificate or Diploma	CEGEP or Non-University Certificate or Diploma	University - Bachelor's Degree Below Bachelor Level	University - Bachelor's Degree	Certificate, Diploma or Degree at Bachelor Level or Above	Numbers with Education or Training Beyond High School	% High School Diploma or Equivalent
Nishnawbe Aski Development Fund	4,140	390	220	245	55	45	20	585	9
Greenstone EDC	4,555	970	660	850	70	255	125	1,960	21
Atikokan EDC	3,260	845	430	595	65	245	90	1,425	26
LOWBIC	18,315	4,955	2,095	3,155	585	1,695	820	8,350	27
Rainy River Future Development Corporation	13,270	3,700	1,525	2,825	345	945	435	6,075	28
Patricia Area Future Development Corporation	17,040	4,450	1,975	3,815	505	1,060	675	8,030	26
Superior North CDC	10,350	2,745	1,540	2,280	190	740	310	5,060	27
Chukuni CDC	4,555	1,100	595	1,005	125	500	140	2,365	24
Thunder Bay Ventures	105,400	26,470	11,450	23,915	2,720	11,160	6,885	56,130	25
Total - North West	**180,885**	**45,625**	**20,490**	**38,685**	**4,660**	**16,645**	**9,500**	**89,980**	**25**
Total - Northern Ontario	**569,490**	**148,360**	**65,450**	**127,100**	**14,150**	**47,840**	**26,300**	**280,840**	**26**
ONTARIO	**10,473,665**	**2,801,805**	**771,140**	**2,070,875**	**42,145**	**1,515,075**	**933,100**	**5,332,335**	**27**
CANADA	**27,259,525**	**6,968,935**	**2,950,685**	**4,970,020**	**1,200,130**	**3,634,425**	**2,049,930**	**14,805,190**	**26**

Note: there are roughly 280,000 persons in Northern Ontario with education or training beyond high school. This is less than 6% of the provincial total (5.3 million). After high school (148,360), the most common level of education is college, CEGEP or non-university certificate or diploma: 127,100. Apprenticeship or trades education has been achieved by just over 65,000 people – 9% of the provincial total.

Figure 7 - Education Levels of Population Age 15 and Over (%)

CFDC	Education 2011							
Northeast	Total Population Age 15 and Over	% High School Diploma or Equivalent	% Apprenticeship or Trades Certificate or Diploma	% College, CEGEP or Non-University Certificate or Diploma	% University - Bachelor's Degree Below Bachelor Level	% University - Bachelor's Degree	% University Certificate, Diploma or Degree at Bachelor Level or	% With Education or Training Beyond High School
Wakenagun CFDC	3,605	18	6	14	1	4	2	27
Nord-Aski Regional EDC	7,035	22	12	19	3	6	3	42
Superior East CFDC	6,340	26	13	19	2	5	4	43
South Temiskaming CFDC	15,650	26	12	21	1	5	4	43
North Claybelt CFDC	19,630	24	13	21	2	5	2	43
Parry Sound CBDC	18,255	28	11	20	3	8	5	47
Waubetek BDC	20,190	25	13	22	2	6	4	48
Economic Partners - Sudbury East/West Nipissing	19,000	25	15	22	2	6	4	49
Lacloche Manitoulin Business Assistance Corporation	15,940	26	13	22	2	7	4	49
The Venture Centre	35,785	24	13	24	2	7	3	49
Muskoka Development Corporation	48,050	29	11	22	3	10	5	51
CDC of Sault Ste. Marie and Area	71,195	28	10	23	3	10	5	52
East Algoma CFDC	20,940	28	13	20	3	7	4	46
NECO CFDC	72,825	27	10	26	2	9	5	52
Kirkland and District CDC	14,165	24	13	13	25	1	7	59
Total -North East	**388,605**	**26**	**12**	**23**	**2**	**8**	**4**	**49**

CFDC	Education 2011							
Northwest	Total Population Age 15 and Over	% High School Diploma or Equivalent	% Apprenticeship or Trades Certificate or Diploma	% College, CEGEP or Non-University Certificate or Diploma	% University - Bachelor's Degree Below Bachelor Level	% University - Bachelor's Degree	Certificate, Diploma or Degree at Bachelor Level or Above	% With Education or Training Beyond High School
Nishnawbe Aski Development Fund	4,140	9	5	6	1	1	0	14
Greenstone EDC	4,555	21	14	19	2	6	3	43
Atikokan EDC	3,260	26	13	18	2	8	3	44
LOWBIC	18,315	27	11	17	3	9	4	46
Rainy River Future Development Corporation	13,270	28	11	21	3	7	3	46
Patricia Area Future Development Corporation	17,040	26	12	22	3	6	4	47
Superior North CDC	10,350	27	15	22	2	7	3	49
Chukuni CDC	4,555	24	13	22	3	11	3	52
Thunder Bay Ventures	105,400	25	11	23	3	11	7	53
Total - North West	**180,885**	**25**	**11**	**21**	**3**	**9**	**5**	**50**
Total - Northern Ontario	**569,490**	**26**	**11**	**22**	**2**	**8**	**5**	**49**
ONTARIO	**10,473,665**	**27**	**7**	**20**	**0.40**	**14**	**9**	**51**
CANADA	**27,259,525**	**26**	**11**	**18**	**4.40**	**13**	**8**	**54**

Note: Considered as a whole, Northern Ontario's population with education or training beyond high school is close to the provincial average: 49 and 51% of people 15 years of age and over, respectively. However, there are individual communities that appear to have significant education and training challenges. Six of the 24 CFDC areas are higher than the provincial average on this measure.

Figure 8 - Population with Particular Types of Education (field of Study) (#)

CFDC	Education 2011							
Northeast	Total Population With PSE Qualifications	Business, management & Administration	Physical and life sciences and technologies	Mathematics, computer and Information Sciences	Architecture, engineering and related technologies	Agriculture, natural resources and conservation	Health and related fields	Personal, protective and transportation
CDC of Sault Ste. Marie and Area	36,730	6,290	800	1,010	9,525	1,290	6,325	2,855
East Algoma CFDC	9,715	1,595	205	150	2,695	265	1,720	625
Economic Partners - Sudbury East/West Nipissing	9,260	1,635	180	180	2,695	215	1,415	980
Kirkland and District CDC	6,890	1,295	240	135	2,110	235	1,300	405
Muskoka Development Corporation	24,600	4,250	580	415	5,700	1,030	4,160	1,850
NECO CFDC	37,980	4,910	805	925	8,305	840	7,290	3,065
Nord-Aski Regional EDC	2,985	495	40	20	725	120	550	355
North Claybelt CFDC	8,530	1,495	25	65	2,640	410	1,325	810
Parry Sound CBDC	8,670	1,450	145	150	1,860	395	1,515	685
South Temiskaming CFDC	6,755	955	110	70	1,765	415	1,370	615
Superior East CFDC	2,695	325	10	25	890	140	355	350
The Venture Centre	17,640	3,300	530	310	5,525	375	2,745	1,530
Wakenagun CFDC	995	200	20	0	155	0	235	140
Waubetek BDC	9,630	1,255	140	180	2,405	425	1,700	1,000
Lacloche Manitoulin Business Assistance Corporation	7,820	1,280	160	125	2,010	330	1,445	770
Total - North East	**190,895**	**30,730**	**3,990**	**3,760**	**49,005**	**6,485**	**33,450**	**16,035**

CFDC	Education 2011							
Northwest	Total Population With PSE Qualifications	Business, management & Administration	Physical and life sciences and technologies	Mathematics, computer and Information Sciences	Architecture, engineering and related technologies	Agriculture, natural resources and conservation	Health and related fields	Personal, protective and transportation
Atikokan EDC	1,425	205	35	25	135	450	270	125
Chukuni CDC	2,365	405	110	25	715	85	265	235
Greenstone EDC	1,960	245	40	0	580	60	270	255
LOWBIC	8,345	1,555	170	135	1,775	340	1,570	650
Nishnawbe Aski Development Fund	485	110	0	0	90	15	100	95
Patricia Area Future Development Corporation	8,025	1,350	170	185	1,905	420	1,260	885
Rainy River Future Development Corporation	6,070	1,065	125	60	1,365	275	1,240	585
Superior North CDC	5,065	670	225	100	1,615	300	700	625
Thunder Bay Ventures	56,130	10,925	1,695	1,000	13,810	1,550	10,155	3,725
Total - North West	89,870	16,530	2,570	1,530	21,990	3,495	15,830	7,180
Total - Northern Ontario	280,765	47,260	6,560	5,290	70,995	9,980	49,280	23,215
ONTARIO	**5,717,340**	**1,222,405**	**229,275**	**267,625**	**1,151,370**	**103,815**	**791,625**	**309,715**
CANADA	**14,805,190**	**3,187,570**	**554,675**	**601,705**	**3,193,975**	**326,230**	**2,060,605**	**900,006**

Note: Northern Ontario has roughly 71,000 persons with architecture, engineering and related technologies education, nearly 50,000 with health and related fields education, and 47,000 with business management and administration education. These are the three most prevalent types of educational qualifications. These three fields of study are also the most common for the province as a whole.

Figure 9 - Population with Specific Types of Education (Field of Study) (%)

Northeast	Business, management & Administration	Physical and life sciences and technologies	Mathematics, computer and Information Sciences	Architecture, engineering and related technologies	Agriculture, natural resources and conservation	Health and related fields	Personal, protective and transportation
CDC of Sault Ste. Marie and Area	17	2	3	26	4	17	8
East Algoma CFDC	16	2	2	28	3	18	6
Economic Partners - Sudbury East/West Nipissing	18	2	2	29	2	15	11
Kirkland and District CDC	19	3	2	31	3	19	6
Muskoka Development Corporation	17	2	2	23	4	17	8
NECO CFDC	13	2	2	22	2	19	8
Nord-Aski Regional EDC	17	1	1	24	4	18	12
North Claybelt CFDC	18	0	1	31	5	16	9
Parry Sound CBDC	17	2	2	21	5	17	8
South Temiskaming CFDC	14	2	1	26	6	20	9
Superior East CFDC	12	0	1	33	5	13	13
The Venture Centre	19	3	2	31	2	16	9
Wakenagun CFDC	20	10	0	78	0	118	70
Waubetek BDC	13	1	2	25	4	18	10
Lacloche Manitoulin Business Assistance Corporation	16	2	26	26	4	18	10
Total - North East	**16**	**2**	**2**	**26**	**3**	**18**	**8**

CFDC	Percentage of Labour Force, By Field of Study						
Northwest	Business, Management & Administration	Physical and lfie sciences and technologies	Mathematics, computer and Information Sciences	Architecture, engineering and related technologies	Agriculture, natural resources and conservation	Health and related fields	Personal, protective and transportation
Atikokan EDC	14	2	2	9	32	19	9
Chukuni CDC	17	5	1	30	4	11	10
Greenstone EDC	13	2	0	30	3	14	13
LOWBIC	19	2	2	21	4	19	8
Nishnawbe Aski Development Fund	23	0	0	19	3	21	20
Patricia Area Future Development Corporation	17	2	2	24	5	16	11
Rainy River Future Development Corporation	18	2	1	22	5	20	10
Superior North CDC	13	4	2	32	6	14	12
Thunder Bay Ventures	19	3	2	25	3	18	7
Total - North West	18	3	2	24	4	18	8
Total - Northern Ontario	17	2	2	25	4	18	8
ONTARIO	21	4	5	20	2	14	5
CANADA	22	4	4	22	2	14	6

Note: Northern Ontario has a higher proportion of its labour force in architecture, engineering and related technologies than the province as a whole (25% compared to 20%) and in health (18% compared to 14%). However, the North has a lower proportion of persons with business management and administration education than the province (17% compared to 21%).

8. Participation, Employment and Unemployment Rates

Figure 10 Labour Force Data – 2006; Participation, Employment and Unemployment Rates

CFDC	Labour Force 2006 - Census						
Northeast	Total Population 15 Yrs and Older	Total Labour Force	Total Employed	Total Unemployed	Participation Rate	Employment Rate	Unemployment Rate
CDC of Sault Ste. Marie and Area	70,855	42,250	38,725	3,520	59.6	54.7	8.3
East Algoma CFDC	21,445	10,135	9,025	1,115	47.3	42.1	11.0
Economic Partners - Sudbury East/West Nipissing	18,445	9,980	8,960	1,020	54.1	48.6	10.2
Kirkland and District CDC	15,015	8,200	7,380	820	54.6	49.2	10.0
Muskoka Development Corporation	47,505	30,430	29,045	1,385	64.1	61.1	4.6
NECO CFDC	71,830	43,585	40,185	3,395	60.7	55.9	7.8
Nord-Aski Regional EDC	7,590	5,035	4,555	480	66.3	60.0	9.5
North Claybelt CFDC	20,375	11,725	10,665	1,055	57.5	52.3	9.0
Parry Sound CBDC	18,145	10,395	9,740	655	57.3	53.7	6.3
South Temiskaming CFDC	15,470	9,550	8,860	685	61.7	57.3	7.2
Superior East CFDC	6,885	4,670	4,210	455	67.8	61.1	9.7
The Venture Centre	35,500	23,105	21,440	1,665	65.1	60.4	7.2
Wakenagun CFDC	Not available						
Waubetek BDC	19,245	10,840	9,625	1,210	56.3	50.0	11.2
Lacloche Manitoulin Business Assistance Corporation	15,625	8,710	7,875	845	55.7	50.4	9.7
Total - Northeast	**383,930**	**228,610**	**210,290**	**18,305**	56.3	50.0	11.2

CFDC	Labour Force 2006 - Census						
Northwest	Total Population 15 Yrs and Older	Total Labour Force	Total Employed	Total Unemployed	Participation Rate	Employment Rate	Unemployment Rate
Atikokan EDC	3,830	2,350	2,125	220	61.4	55.5	9.4
Chukuni CDC	4,750	3,555	3,385	170	74.8	71.3	4.8
Greenstone EDC	4,730	3,185	2,760	425	67.3	58.4	13.3
LOWBIC	17,810	11,495	10,470	1,030	64.5	58.8	9.0
Nishnawbe Aski Development Fund	10,100	5,080	4,150	930	50.3	41.1	18.3
Patricia Area Future Development Corporation	17,715	12,130	11,325	805	68.5	63.9	6.6
Rainy River Future Development Corporation	13,530	8,790	8,135	655	65	60	8
Superior North CDC	11,115	7,245	6,435	810	65.2	57.9	11.2
Thunder Bay Ventures	105,205	66,735	61,735	5,000	63.4	58.7	7.5
Total - North West	**188,785**	**120,565**	**110,520**	**10,045**	**56.3**	**50.0**	**11.2**
Total - Northern Ontario	**572,715**	**349,175**	**320,810**	**28,350**			
ONTARIO	**9,819,420**	**6,587,575**	**6,164,245**	**423,335**	**67.1**	**62.8**	**6.4**
CANADA	**25,664,220**	**17,146,135**	**16,021,180**	**1,124,955**	**66.8**	**62.4**	**6.6**

Note: In 2006, The Census indicated that the participation rates for Northeast and Northwest Ontario were roughly 10% less than Ontario (56.3 compared to 67.1%) and the unemployment rate was nearly double the provincial average (11.2% compared to 6.4%).

Figure 11 - Labour Force Data, 2011; Participation, Employment and Unemployment Rates; Change in Rates 2006-2011 **CAUTION: METHODOLOGYCHANGED IN 2011**

CFDC	Labour Force 2011 - National Household Survey						
Northeast	Total Population 15 Yrs and Older	Total Labour Force	Total Employed	Total Unemployed	Participation Rate	Employment Rate	Unemployment Rate
CDC of Sault Ste. Marie and Area	71,195	42,490	38,110	4,380	59.7	53.5	10.3
East Algoma CFDC	20,935	9,465	8,195	1,270	45.2	39.1	13.4
Economic Partners - Sudbury East/West Nipissing	19,000	10,390	9,465	925	54.7	49.8	8.9
Kirkland and District CDC	14,165	8,220	7,270	950	58.0	51.3	11.6
Muskoka Development Corporation	48,050	29,335	27,175	2,160	61.1	56.6	7.4
NECO CFDC	72,825	44,745	40,355	4,395	61.4	55.4	9.8
Nord-Aski Regional EDC	7,040	4,350	3,850	495	61.8	54.7	11.4
North Claybelt CFDC	19,630	10,750	9,765	990	54.8	49.7	9.2
Parry Sound CBDC	18,255	9,915	8,780	1,135	54.3	48.1	11.5
South Temiskaming CFDC	15,645	8,935	7,950	990	67.1	50.8	11.1
Superior East CFDC	6,340	4,165	3,670	495	65.6	57.8	12.0
The Venture Centre	35,785	23,195	21,505	1,690	64.8	60.1	7.3
Wakenagun CFDC	3,605	2,025	1,740	280	56.2	48.4	14.1
Waubetek BDC	20,190	11,170	9,865	1,305	55.3	48.9	11.7
Lacloche Manitoulin Business Assistance Corporation	15,945	8,945	8,100	845	56.1	50.8	9.4
Total - Northeast	**388,605**	**228,095**	**205,795**	**22,305**	**58.7**	**53.0**	**9.8**

CFDC	Labour Force 2011 - National Household Survey						
Northwest	Total Population 15 Yrs and Older	Total Labour Force	Total Employed	Total Unemployed	Participation Rate	Employment Rate	Unemployment Rate
Atikokan EDC	3,260	1,755	1,555	200	53.8	47.7	11.4
Chukuni CDC	4,555	3,235	3,060	180	71.0	67.2	5.6
Greenstone EDC	4,555	2,870	2,400	465	63.0	52.7	16.2
LOWBIC	18,315	11,685	10,390	1,290	63.8	56.7	11.0
Nishnawbe Aski Development Fund	4,145	2,235	1,730	505	53.9	41.7	22.6
Patricia Area Future Development Corporation	17,040	11,135	10,120	1,010	65.3	59.4	9.1
Rainy River Future Development Corporation	13,275	8,150	7,460	685	61.4	56.2	8.4
Superior North CDC	10,350	6,145	5,620	525	59.4	54.3	8.5
Thunder Bay Ventures	105,400	65,110	59,555	5,550	61.8	56.5	8.5
Total - North West	**180,895**	**112,320**	**101,890**	**10,410**	**62.1**	**56.3**	**9.3**
Total - Northern Ontario	**569,500**	**340,415**	**307,685**	**32,715**	**59.8**	**54.0**	**9.6**
ONTARIO	**10,473,665**	**6,864,985**	**6,297,000**	**567,985**	**65.5**	**60.1**	**8.3**
CANADA	**27,259,525**	**17,990,080**	**16,595,035**	**1,395,045**	**66.0**	**60.9**	**7.8**

Note: In 2011, The National Household Survey indicated that the participation rates for Northern Ontario was roughly 6% less than Ontario (59.8 compared to 65.5%) and the unemployment rate was roughly 1.5% above the provincial average (9.6% compared to 8.3%). Longitudinal comparisons are not advised since the methodology changed from 2006 to 2012 (census to National Household Survey).

9. Presence of Self-Employed Workers

Figure 12 - Levels of Self-Employment (# and %)

CFDC Northeast	All classes of workers	# Employees	# Self-employed	% Employed	% Self-employed
CDC of Sault Ste. Marie and Area	41,455	38,880	2,570	93.8	6.2
East Algoma CFDC	9,065	8,035	1,035	88.6	11.4
Economic Partners - Sudbury East/West Nipissing	10,195	9,075	1,120	89.0	11.0
Kirkland and District CDC	7,980	7,325	650	91.8	8.1
Muskoka Development Corporation	28,970	24,210	4,760	83.6	16.4
NECO CFDC	42,755	39,585	4,165	92.6	9.7
Nord-Aski Regional EDC	4,235	3,840	400	90.7	9.4
North Claybelt CFDC	10,595	9,840	755	92.9	7.1
Parry Sound CBDC	9,755	8,320	1,440	85.3	14.8
South Temiskaming CFDC	8,720	7,445	1,270	85.4	14.6
Superior East CFDC	4,050	3,720	325	91.9	8.0
The Venture Centre	22,955	21,660	1,290	94.4	5.6
Wakenagun CFDC	1,890	1,860	30	98.4	1.6
Waubetek BDC	10,820	9,595	1,225	88.7	11.3
Lacloche Manitoulin Business Assistance Corporation	8,755	7,690	1,065	87.8	12.2
Total - North East	**222,195**	**201,080**	**22,100**	**90.5**	**9.9**

CFDC Northwest	All classes of workers	# Employees	# Self-employed	% Employed	% Self-employed
Atikokan EDC	1,685	1,465	215	86.9	12.8
Chukuni CDC	3,205	3,000	200	93.6	6.2
Greenstone EDC	2,750	2,545	205	92.5	7.5
LOWBIC	11,370	10,580	790	93.1	6.9
Nishnawbe Aski Development Fund	2,000	1,990	15	99.5	0.8
Patricia Area Future Development Corporation	10,955	10,185	770	93.0	7.0
Rainy River Future Development Corporation	7,990	7,015	975	87.8	12.2
Superior North CDC	41,455	38,880	2,570	93.8	6.2
Thunder Bay Ventures	63,640	59,455	4,190	93.4	6.6
Total - North West	**145,050**	**135,115**	**9,930**	**93.2**	**6.8**
Total - Northern Ontario	**367,245**	**336,195**	**32,030**	**91.5**	**8.7**
ONTARIO	**6,680,245**	**5,973,825**	**706,425**	**89.4**	**10.6**
CANADA	**17,587,615**	**15,660,620**	**1,926,990**	**89.0**	**11.0**

Note: In 2011, there were roughly 32,000 self-employed persons in Northern Ontario – roughly 8.7% of the total workforce – and 2% less than the province as a whole (8.7% compared to 10.6%).

10. Median Commuting Distance [Based on National Household Survey Districts]

Figure 13 - Median Commuting Distance - Northern Ontario compared to Ontario and Canada (Source: National Household Survey 2011)

District - 2011 NHS	Total Employed Population with usual Place to Work or No fixed Workplace	Median Commuting Duration (minutes)
North East		
Algoma District	46,870	10.8
Cochrane District	35,270	10.7
Manitoulin District	4,720	10.7
Nipissing District	36,525	15.1
Parry Sound District	16,460	16.0
Sudbury District	8,500	15.5
Timiskaming District	12,880	10.7
Total - North East	**161,225**	**12.5**
North West		
Kenora District	24,115	10.4
Rainy River District	8,150	10.4
Thunder Bay District	65,290	15.1
Total - North West	**97,555**	**13.5**
Total -Northern Ontario	**258,780**	**12.9**
ONTARIO	**5,841,815**	**20.8**
CANADA	**15,385,940**	**20.5**

Note: The median commuting time (in minutes) for workers in Northern Ontario is 12.9 minutes, as compared to 20.8 minutes for Ontario (average) and 20.5 minutes for Canada. In 2011, there were nearly 260,000 people with "usual place to work or no fixed workplace".

11.Employment in Top 10 Industries

Figure 14 - Employment in Top 10 Industries (# - 2011)

CFDC	Employment in Top 10 Industries (Labour Force 15 Years and Over, 2011)								
Northeast	Total Workers 15 Yrs +	Health Care & Social Assist.	Retail trade	Manufacturing	Public Administration	Educational Services	Construction	Accommodation & Food Services	Support, Waste Management & Remediation Services
CDC of Sault Ste. Marie and Area	41,455	5,855	5,330	4,850	3,705	3,295	3,005	2,885	2,405
East Algoma CFDC	9,070	1,301	1,035	785	855	705	700	725	
Economic Partners - Sudbury East/West Nipissing	10,195	1,285	1,135	515	1,205	805	1,040	550	
Kirkland and District CDC	7,880	1,130	880	445	810	520	600	345	
Muskoka Development Corporation	28,970	3,220	4,155	1,865	1,930	1,665	4,065	2,820	1,345
NECO CFDC	43,755	6,845	6,330	2,325	3,835	3,925	3,560	3,115	2,035
Nord-Aski Regional EDC	4,235	560	525	615	195	360	345	280	
North Claybelt CFDC	10,600	1,310	1,360	1,185	795	940	905	575	
Parry Sound CBDC	9,750	1,230	1,455	615	780	655	1,235	875	
South Temiskaming CFDC	8,720	1,110	1,570	715	370	630	760	560	
Superior East CFDC	4,045	500	395	280	395	360	240	395	
The Venture Centre	22,955	2,985	2,980		1,545	1,830	1,660	1,595	1,190
Wakenagun CFDC	1,885	555	190		400	200	105	65	35
Waubetek BDC	10,820	1,705	1,535	770	1,100	780	885	680	
Lacloche Manitoulin Business Assistance Corporation	8,755	1,300	1,390	730	655	560	660	595	
Total - North East	**223,090**	**30,891**	**30,265**	**15,695**	**18,575**	**17,230**	**19,765**	**16,060**	**7,010**

CFDC	Employment in Top 10 Industries (Labour Force 15 Years and Over, 2011)								
Northwest	Total Workers 15 Yrs +	Health Care & Social Assist.	Retail trade	Manufacturing	Public Administration	Educational Services	Construction	Accommodation & Food Services	Administration, Support, Waste Management & Remediation Services
Atikokan EDC	1,685	250	185		255	165		115	
Chukuni CDC	3,200	340	280	60	395	245	90	235	
Greenstone EDC	2,750	345	230	85	555	280	140	215	
LOWBIC	11,370	2,065	1,425	350	1,565	825	1,395	890	
Nishnawbe Aski Development Fund	2,000	385	100		810	215	130	65	60
Patricia Area Future Development Corporation	10,955	1,935	1,265	615	1,420	990	665	960	
Rainy River Future Development Corporation	7,990	1,355	980	740	860	635	500	590	
Superior North CDC	6,040	820	540	565	570	470	330	465	
Thunder Bay Ventures	63,645		9,895	3,360	7,795	6,195	4,835	5,740	3,015
Total - North West	**109,635**	**7,495**	**14,900**	**5,775**	**14,225**	**10,020**	**8,085**	**9,275**	**3,075**
Total - Northern Ontario	**332,725**	**38,386**	**45,165**	**21,470**	**32,800**	**27,250**	**27,850**	**25,335**	**10,085**
ONTARIO	**6,680,245**	**692,130**	**751,205**	**697,565**	**458,665**	**499,690**	**417,895**	**417,670**	**309,630**
CANADA	**17,990,085**	**1,949,650**	**2,031,665**	**1,619,295**	**1,261,050**	**1,301,435**	**1,215,380**	**1,130,750**	**728,330**

Figure 14 continued…

CFDC Northeast	Other Services (except public administration)	Scientific & Technical Services	Agriculture, Forestry, Fishing and Hunting	Transportation & Warehousing	Mining, Quarrying, Oil & Gas Extraction	Wholesale Trade	Arts Entertainment and Recreation	Utilities	All Other Industries	Top 10 Industries
CDC of Sault Ste. Marie and Area	1,945	1,520	0	0	0				6,660	12,260
East Algoma CFDC	590	0	385	340	295				1,345	3,230
Economic Partners - Sudbury East/West Nipissing	450		490	550					2,165	3,145
Kirkland and District CDC			315	490	1,020				1,420	3,215
Muskoka Development Corporation	1,205	1,410							5,285	10,160
NECO CFDC		1,910		2,515					7,365	13,425
Nord-Aski Regional EDC	140		335	440					430	2,015
North Claybelt CFDC			405	715	450				1,945	4,235
Parry Sound CBDC	670			340			385	385	1,490	3,450
South Temiskaming CFDC	515		630	480					1,390	3,145
Superior East CFDC		160		455	355				520	1,885
The Venture Centre	1,105			1,025	3,370				3,670	7,650
Wakenagun CFDC		25		180		35			80	410
Waubetek BDC	535		565	615					1,635	3,515
Lacloche Manitoulin Business Assistance Corporation	465		505	555					1,340	3,045
Total - North East	**7,620**	**5,025**	**3,630**	**8,700**	**5,490**	**35**	**385**	**385**	**36,740**	**74,785**

CFDC Northwest	Other Services (except public administration)	Professional, Scientific & Technical Services	Agriculture, Forestry, Fishing and Hunting	Transportation & Warehousing	Mining, Quarrying, Oil & Gas Extraction	Wholesale Trade	Arts, Entertainment and Recreation	Utilities	All Other Industries	Top 10 Industries
Atikokan EDC	95		70	95	110			105	190	495
Chukuni CDC			70	190	945				425	1,590
Greenstone EDC			210	185	135				365	970
LOWBIC	560			480					1,490	3,115
Nishnawbe Aski Development Fund			35	50				35	110	315
Patricia Area Future Development Corporation	530		340	775					1,460	3,355
Rainy River Future Development Corporation	365		625	320					1,020	2,775
Superior North CDC	175		120	410					1,575	1,890
Thunder Bay Ventures	3,090	3,385		4,325					12,010	21,645
Total - North West	**4,815**	**3,385**	**1,470**	**6,830**	**1,190**			**140**	**18,645**	**36,150**
Total - Northern Ontario	**12,435**	**8,410**	**5,100**	**15,530**	**6,680**	**35**	**385**	**525**	**55,385**	**110,935**
ONTARIO	**296,345**	**511,020**	**101,280**	**307,405**	**29,990**	**305,030**	**144,060**	**57,035**	**2,306,750**	**2,844,890**
CANADA	**807,800**	**1,240,850**	**437,650**	**827,780**	**261,050**	**733,445**	**363,405**	**149,940**	**1,567,205**	**13,385,655**

Figure 15 - Employment in Top 10 Industries (% - 2011)

CFDC	Percentage of Employment in Top 10 Industries (Labour Force 15 Years and Over, 2011)							
Northeast	Health Care & Social Assist.	Retail trade	Manufacturing	Public Administration	Educational Services	Construction	Accommodation & Food Services	Support, Waste Management & Remediation
CDC of Sault Ste. Marie and Area	14.1	12.9	11.7	8.9	7.9	7.2	7.0	5.8
East Algoma CFDC	14.3	11.4	8.7	9.4	7.8	7.7	8.0	0.0
Economic Partners - Sudbury East/West Nipissing	12.6	11.1	5.1	11.8	7.9	10.2	5.4	0.0
Kirkland and District CDC	14.3	11.2	5.6	10.3	6.6	7.6	4.4	0.0
Muskoka Development Corporation	11.1	14.3	6.4	6.7	5.7	14.0	9.7	4.6
NECO CFDC	15.6	14.5	5.3	8.8	9.0	8.1	7.1	4.7
Nord-Aski Regional EDC	13.2	12.4	14.5	4.6	8.5	8.1	6.6	0.0
North Claybelt CFDC	12.4	12.8	11.2	7.5	8.9	8.5	5.4	0.0
Parry Sound CBDC	12.6	14.9	6.3	8.0	6.7	12.7	9.0	0.0
South Temiskaming CFDC	12.7	18.0	8.2	4.2	7.2	8.7	6.4	0.0
Superior East CFDC	12.4	9.8	6.9	9.8	8.9	5.9	9.8	0.0
The Venture Centre	13.0	13.0	0.0	6.7	8.0	7.2	6.9	5.2
Wakenagun CFDC	29.4	10.1	0.0	21.2	10.6	5.6	3.4	1.9
Waubetek BDC	15.8	14.2	7.1	10.2	7.2	8.2	6.3	0.0
Lacloche Manitoulin Business Assistance Corporatio	14.8	15.9	8.3	7.5	6.4	7.5	6.8	0.0
Total - North East	13.8	13.6	7.0	8.3	7.7	8.9	7.2	3.1

CFDC	Percentage of Employment in Top 10 Industries (Labour Force 15 Years and Over, 2011)							
Northwest	Health Care & Social Assist.	Retail trade	Manufacturing	Public Administration	Educational Services	Construction	Accommodation & Food Services	Administration, Support, Waste Management & Remediation Services
Atikokan EDC	14.8	11.0	0.0	15.1	9.8	0.0	6.8	0.0
Chukuni CDC	10.6	8.8	1.9	12.3	7.7	2.8	7.3	0.0
Greenstone EDC	12.5	8.4	3.1	20.2	10.2	5.1	7.8	0.0
LOWBIC	18.2	12.5	3.1	13.8	7.3	12.3	7.8	0.0
Nishnawbe Aski Development Fund	19.3	5.0	0.0	40.5	10.8	6.5	3.3	3.0
Patricia Area Future Development Corporation	17.7	11.5	5.6	13.0	9.0	6.1	8.8	0.0
Rainy River Future Development Corporation	17.0	12.3	9.3	10.8	7.9	6.3	7.4	0.0
Superior North CDC	13.6	8.9	9.4	9.4	7.8	5.5	7.7	0.0
Thunder Bay Ventures	0.0	15.5	5.3	12.2	9.7	7.6	9.0	4.7
Total - North West	**6.8**	**13.6**	**5.3**	**13.0**	**9.1**	**7.4**	**8.5**	**2.8**
Total - Northern Ontario	**11.5**	**13.6**	**6.5**	**9.9**	**8.2**	**8.4**	**7.6**	**3.0**
ONTARIO	**10.4**	**11.2**	**10.4**	**6.9**	**7.5**	**6.3**	**6.3**	**4.6**
CANADA	**10.8**	**11.3**	**9.0**	**7.0**	**7.2**	**6.8**	**6.3**	**4.0**

Figure 15 continued

CFDC Northeast	Other Services (except public administration)	Scientific & Technical Services	Forestry, Fishing and Hunting	Transportation & Warehousing	Quarrying, Oil & Gas Extraction	Wholesale	Enterntainment and Recreation	Utilities	All Other Industries	% in Top 10 Industries
CDC of Sault Ste. Marie and Area	4.7	3.7	0.0	0.0	0.0	0.0	0.0	0.0	16.1	29.6
East Algoma CFDC	6.5	0.0	4.2	3.7	3.3	0.0	0.0	0.0	14.8	35.6
Economic Partners - Sudbury East/West Nipissing	4.4	0.0	4.8	5.4	0.0	0.0	0.0	0.0	21.2	30.8
Kirkland and District CDC	0.0	0.0	4.0	6.2	12.9	0.0	0.0	0.0	18.0	40.8
Muskoka Development Corporation	4.2	4.9	0.0	0.0	0.0	0.0	0.0	0.0	18.2	35.1
NECO CFDC	0.0	4.4	0.0	5.7	0.0	0.0	0.0	0.0	16.8	30.7
Nord-Aski Regional EDC	3.3	0.0	7.9	10.4	0.0	0.0	0.0	0.0	10.2	47.6
North Claybelt CFDC	0.0	0.0	3.8	6.7	4.2	0.0	0.0	0.0	18.3	40.0
Parry Sound CBDC	6.9	0.0	0.0	3.5	0.0	0.0	3.9	3.9	15.3	35.4
South Temiskaming CFDC	5.9	0.0	7.2	5.5	0.0	0.0	0.0	0.0	15.9	36.1
Superior East CFDC	0.0	4.0	0.0	11.2	8.8	0.0	0.0	0.0	12.9	46.6
The Venture Centre	4.8	0.0	0.0	4.5	14.7	0.0	0.0	0.0	16.0	33.3
Wakenagun CFDC	0.0	1.3	0.0	9.5	0.0	1.9	0.0	0.0	4.2	21.8
Waubetek BDC	4.9	0.0	5.2	5.7	0.0	0.0	0.0	0.0	15.1	32.5
Lacloche Manitoulin Business Assistance Corporatic	5.3	0.0	5.8	6.3	0.0	0.0	0.0	0.0	15.3	34.8
Total - North East	3.4	2.3	1.6	3.9	2.5	0.0	0.2	0.2	16.5	33.5

CFDC Northwest	Other Services (except public administration)	Professional, Scientific & Technical Services	Agriculture, Forestry, Fishing and Hunting	Transportation & Warehousing	Mining, Quarrying, Oil & Gas Extraction	Wholesale Trade	Arts, Entertainment and Recreation	Utilities	All Other Industries	% in Top 10 Industries
Atikokan EDC	5.6	0.0	4.2	5.6	6.5	0.0	0.0	6.2	11.3	29.4
Chukuni CDC	0.0	0.0	2.2	5.9	29.5	0.0	0.0	0.0	13.3	49.7
Greenstone EDC	0.0	0.0	7.6	6.7	4.9	0.0	0.0	0.0	13.3	35.3
LOWBIC	4.9	0.0	0.0	4.2	0.0	0.0	0.0	0.0	13.1	27.4
Nishnawbe Aski Development Fund	0.0	0.0	1.8	2.5	0.0	0.0	0.0	1.8	5.5	15.8
Patricia Area Future Development Corporation	4.8	0.0	3.1	7.1	0.0	0.0	0.0	0.0	13.3	30.6
Rainy River Future Development Corporation	4.6	0.0	7.8	4.0	0.0	0.0	0.0	0.0	12.8	34.7
Superior North CDC	2.9	0.0	2.0	6.8	0.0	0.0	0.0	0.0	26.1	31.3
Thunder Bay Ventures	4.9	5.3	0.0	6.8	0.0	0.0	0.0	0.0	18.9	34.0
Total - North West	**4.4**	**3.1**	**1.3**	**6.2**	**1.1**	**0.0**	**0.0**	**0.1**	**17.0**	**33.0**
Total - Northern Ontario	**3.7**	**2.5**	**1.5**	**4.7**	**2.0**	**0.0**	**0.1**	**0.2**	**16.6**	**33.3**
ONTARIO	**4.4**	**7.6**	**1.5**	**4.6**	**0.4**	**4.6**	**2.2**	**0.9**	**34.5**	**42.6**
CANADA	**4.5**	**6.9**	**2.4**	**4.6**	**1.5**	**4.1**	**2.0**	**0.8**	**8.7**	**74.4**

12.Profile of Places of Employment by Size, with Analysis of Percentage of Small and Medium-Sized Enterprises

Figure 16 - Location Counts for Business Locations - Top 10 Industries - Total, Small, Medium and Large (SMEs)

CFDC	Location Counts for Business Locations - Top 10 Industries						
Northeast	Total Number of Business Locations	Number of Small Business Locations	Number of Medium Sized Business Locations (50-	Number of Large Business Locations (200 + Employees)	% Small Business Locations	% Medium Business Locations	% Large Business Locations
CDC of Sault Ste. Marie and Area	3,916	3,787	101	28	96.7	2.6	**0.7**
East Algoma CFDC	1,748	1,721	24	3	98.5	1.4	0.2
Economic Partners - Sudbury East/West Nipissing	1,595	1,574	19	2	98.7	1.2	0.1
Kirkland and District CDC	958	938	17	3	97.9	1.8	0.3
Muskoka Development Corporation	5,877	5,768	80	11	98.1	1.4	0.2
NECO CFDC	4,663	4,543	99	21	97.4	2.1	**0.5**
Nord-Aski Regional EDC	1,051	1,022	27	2	97.2	2.6	0.2
North Claybelt CFDC	1,608	1,562	40	6	97.1	2.5	0.4
Parry Sound CBDC	1,918	1,889	27	2	98.5	1.4	0.1
South Temiskaming CFDC	1,603	1,572	27	4	98.1	1.7	0.2
Superior East CFDC	1,094	1,079	14	1	98.6	1.3	0.1
The Venture Centre	2,532	2,458	56	18	97.1	2.2	**0.7**
Wakenagun CFDC	926	898	25	3	97.0	2.7	0.3
Waubetek BDC	1,395	1,350	41	4	96.8	2.9	0.3
Lacloche Manitoulin Business Assistance Corporation	1,293	1,256	34	3	97.1	2.6	0.2
Total -North East	**32,177**	**31,417**	**631**	**111**	**97.6**	**2.0**	**0.3**

CFDC	Location Counts for Business Locations - Top 10 Industries						
Northwest	Total Number of Business Locations	Small Business Locations (<50	Medium Sized Business Locations (50-199 Employees)	Number of Large Business Locations (200 + Employees)	% Small Business Locations	% Medium Business Locations	% Large Business Locations
Aitikokan EDC	952	947	5	0	99.5	0.5	0.0
Chukuni CDC	734	726	7	1	98.9	1.0	0.1
Greenstone EDC	698	690	9	0	98.9	1.3	0.0
LOWBIC	1,520	1,480	36	4	97.4	2.4	0.3
Nishnawbe Aski Development Fund	899	875	21	3	97.3	2.3	0.3
Patricia Area Future Development Corporation	2,033	1,998	29	6	98.3	1.4	0.3
Rainy River Future Development Corporation	1,167	1,138	25	4	97.5	2.1	0.3
Superior North CDC	997	976	14	7	97.9	1.4	**0.7**
Thunder Bay Ventures	6,848	6,635	182	31	96.9	2.7	**0.5**
Total - North West	**15,848**	**15,465**	**328**	**56**	**97.6**	**2.1**	**0.4**
Total - Northern Ontario	**48,025**	**46,882**	**959**	**167**	**97.6**	**2.0**	**0.3**
ONTARIO	**910,821**	**890,507**	**16,586**	**3,728**	**97.8**	**1.8**	**0.4**

Note: Like Ontario as a whole, Northern Ontario has a heavy reliance on small businesses (defined as having less than 50 employees).

13. Dwellings with Major Repairs Needed (% of total); Median and Average Values of Dwellings

[Based on National Household Survey Districts]

Figure 17 - Dwellings in Need of Repair, with a Mortgage, and Median and Average Values

District - 2011 NHS	Total Number of Occupied Private Dwellings	Number of Occupied Dwellings with Major Repairs Needed	% of Occupied Dwellings with Major Repairs Needed	% of Households with a Mortgage	Median Value of Dwellings	Average Value of Dwellings
North East						
Algoma District	50,580	5,405	10.7	50.8	$ 150,108	$ 174,637
Cochrane District	33,430	3,865	11.6	51.7	$ 134,680	$ 158,252
Manitoulin District	4,485	830	18.5	38.4	$ 189,787	$ 221,768
Nipissing District	36,075	3,745	10.4	59.9	$ 210,637	$ 239,427
Parry Sound District	18,075	1,760	9.7	48.9	$ 249,914	$ 282,890
Sudbury District	9,055	1,340	14.8	50.4	$ 144,839	$ 183,378
Timiskaming District	14,170	1,575	11.1	46.3	$ 135,116	$ 155,790
Total - North East	**165,870**	**18,520**	**11.2**	**52.0**	**$ 170,543**	**$ 197,364**
North West						
Kenora District	21,460	3,530	16.4	52.5	$ 165,196	$ 196,620
Rainy River District	9,315	1,000	10.7	45.0	$ 129,737	$ 151,821
Thunder Bay District	62,305	6,095	9.8	48.4	$ 150,279	$ 173,025
Total - North West	**93,080**	**10,625**	**11.4**	**49.0**	**$ 151,662**	**$ 176,343**
Total -Northern Ontario	**258,950**	**29,145**	**11.3**	**50.9**	**$ 163,757**	**$ 189,808**
ONTARIO	**4,886,655**	**322,740**	**6.6**	**59.5**	**$ 300,862**	**$ 367,428**
CANADA	**13,319,250**	**982,200**	**7.4**	**58.6**	**$280,552**	**$ 345,182**

Note: According to 2011 National Household Survey, Northern Ontario had more than 29,000 dwellings with "major repairs needed". This is 11.3% of all dwellings. Dwellings in need of repair are nearly twice as prevalent in Northern Ontario as in Ontario as a whole (11.3% compared to 6.6%) and well above the national average (7.4%).

Relatively fewer households have a mortgage in Northern Ontario (50.9%) compared to Ontario as a whole (59.5%) or Canada (58.6%). The median value of dwellings is significantly lower in Northern Ontario ($163,757) than in Ontario as a whole ($300,862) or Canada ($280,552). The average value of dwellings is also lower: $189,808 compared to $367,428 (Ontario) and $345,182 (Canada).

14.Median Household Income and Median Individual After-Tax Income

Figure 18 - Population with Income, Median and Average Household Incomes (Before and After Taxes) 2011

CFDC Northeast	Population 15s +	Population With Income	Number of Households	Median Household Income (B/T)	Average Household Income (B/T)	Median Income (A/T)	Average Income (A/T)
CDC of Sault Ste. Marie and Area	71,190	68,035	36,405	56,269	70,367	50,880	60,550
East Algoma CFDC	20,935	19,985	11,325	46,236	56,998	42,842	50,552
Economic Partners - Sudbury East/West Nipissing	18,995	18,015	9,370	52,385	63,080	48,286	55,426
Kirkland and District CDC	14,160	13,595	7,580	51,390	65,026	46,453	55,878
Muskoka Development Corporation	48,045	46,660	23,645	60,597	72,942	54,520	62,372
NECO CFDC	72,825	69,810	37,105	57,459	70,598	51,456	60,642
Nord-Aski Regional EDC	7,040	6,660	3,570	59,436	69,627	53,731	59,916
North Claybelt CFDC	19,625	18,655	10,305	55,450	67,525	49,766	58,332
Parry Sound CBDC	18,250	17,720	9,330	54,260	65,012	48,931	46,702
South Temiskaming CFDC	15,645	15,025	8,040	48,044	62,515	44,900	54,240
Superior East CFDC	9,590	9,305	3,410	58,780	66,717	50,243	57,428
The Venture Centre	35,780	34,165	18,210	64,951	77,646	56,623	65,426
Wakenagun CFDC	3,605	3,225	1,485	54,376	66,174	52,866	61,112
Waubetek BDC	20,190	19,310	10,220	50,292	61,083	46,594	53,946
Lacloche Manitoulin Business Assistance Corporation	15,945	15,410	8,005	56,960	67,911	52,275	58,995
Total - North East	**391,820**	**375,575**	**198,005**	**55,590**	**68,774**	**50,220**	**59,267**

CFDC Northwest	Population 15s +	Population With Income	Number of Households	Median Household Income (B/T)	Average Household Income (B/T)	Median Household Income	Average Household Income
Atikokan EDC	3,260	3,100	1,715	45,384	60,688	41,771	52,962
Chukuni CDC	4,555	4,420	2,305	88,619	94,593	76,140	78,595
Greenstone EDC	4,555	4,360	2,330	57,790	64,485	52,440	56,569
LOWBIC	18,320	17,560	9,165	57,845	70,318	52,992	60,700
Nishnawbe Aski Development Fund	4,140	3,650	1,755	33,548	41,096	33,324	40,269
Patricia Area Future Development Corporation	17,040	16,310	8,495	61,478	75,205	55,618	64,768
Rainy River Future Development Corporation	13,275	12,620	6,710	58,125	70,411	51,837	61,066
Superior North CDC	10,350	9,745	5,350	60,461	71,819	52,647	60,777
Thunder Bay Ventures	105,405	101,060	54,150	59,784	73,031	53,283	62,463
Total - North West	**180,900**	**172,825**	**91,975**	**59,182**	**72,337**	**53,175**	**62,114**
Total - Northern Ontario	**572,720**	**548,400**	**289,980**				**60,691**
ONTARIO	**10,473,670**	**9,917,155**	**4,886,655**	**66,358**	**85,772**	**58,717**	**71,523**
CANADA	**27,259,520**	**25,918,505**	**13,319,255**	**61,072**	**79,102**	**54,089**	**66,149**

By any measure (median, average, before or after tax), incomes in Northern Ontario are significantly lower than across Ontario. For instance, average household income after tax is roughly $10,000 a year lower in the North.

Figure 19 - Median Employment Income Over Time

CFDC Northeast	Employment Income (Individ) 1995	Median Employment Income (Individ) 2000	Employment Income (Individ) 2005	Median Employment Income (Individ) 2010
CDC of Sault Ste. Marie and Area	20,900	20,500	22,300	25,950
East Algoma CFDC	15,100	15,600	17,600	20,660
Economic Partners - Sudbury East/West Nipissing	15,200	17,300	21,200	24,550
Kirkland and District CDC	18,700	19,200	23,000	28,180
Muskoka Development Corporation	15,900	19,400	21,600	23,210
NECO CFDC	18,400	20,200	23,400	27,410
Nord-Aski Regional EDC	24,800	27,800	30,200	30,280
North Claybelt CFDC	23,700	23,100	25,900	28,590
Parry Sound CBDC	14,300	17,200	19,800	21,970
South Temiskaming CFDC	16,700	18,500	21,800	26,140
Superior East CFDC	24,400	26,500	27,100	26,150
The Venture Centre	23,700	24,400	27,000	32,600
Wakenagun CFDC	19,400	20,500	23,500	26,610
Waubetek BDC	15,200	16,600	18,300	21,440
Lacloche Manitoulin Business Assistance Corporation	15,400	16,800	18,400	21,460
Total - North East	**19,100**	**20,200**	**22,850**	**25,930**

CFDC Northwest	Employment Income (Individ) 1995	Median Employment Income (Individ) 2000	Employment Income (Individ) 2005	Median Employment Income (Individ) 2010
Atikokan EDC	21,500	20,900	222,000	21,930
Chukuni CDC	25,000	25,700	31,800	40,130
Greenstone EDC	24,000	25,800	28,900	24,020
LOWBIC	21,700	21,700	24,800	27,300
Nishnawbe Aski Development Fund	13,600	14,300	15,000	17,140
Patricia Area Future Development Corporation	22,600	23,500	26,600	28,030
Rainy River Future Development Corporation	19,600	21,800	24,800	28,840
Superior North CDC	31,100	28,200	29,500	24,460
Thunder Bay Ventures	24,000	25,500	28,400	31,250
Total - North West	**23,100**	**23,900**	**26,790**	**29,250**
Total - Northern Ontario				
ONTARIO	**23,000**	**26,000**	**28,600**	**30,390**
CANADA	**20,600**	**23,200**	**26,300**	**29,730**

Note: Although median (individual) employment income has risen significantly across the North since 1995, the region has long had lower median incomes than the province as a whole. By 2010, two CFDC areas in the Northwest had median incomes above the Ontario average.

15.Percentage of Total Income Drawn From Employment Income

Figure 20 - Employment Income as a Percentage of Total Income Over Time (1995 to 2010)

CFDC Northeast	Employment Income as % of Total Income 1995	Employment Income as % of Total Income 2000	Employment Income as % of Total Income 2005	Employment Income as % of Total Income 2010
CDC of Sault Ste. Marie and Area	66.3	67.1	67.4	64.9
East Algoma CFDC	58.1	55.2	54.7	53.6
Economic Partners - Sudbury East/West Nipissing	60.4	61.4	62.7	61.0
Kirkland and District CDC	64.8	65.2	55.5	66.2
Muskoka Development Corporation	60.0	64.5	65.1	61.7
NECO CFDC	65.1	67.0	67.4	66.1
Nord-Aski Regional EDC	76.0	78.7	76.5	68.4
North Claybelt CFDC	71.9	72.3	70.1	64.4
Parry Sound CBDC	56.3	59.9	61.0	57.7
South Temiskaming CFDC	67.0	68.0	68.7	66.4
Superior East CFDC	75.6	78.9	75.9	68.4
The Venture Centre	74.0	74.4	75.6	74.1
Wakenagun CFDC	63.2	73.4	74.3	71.0
Waubetek BDC	63.0	65.5	63.2	59.9
Lacloche Manitoulin Business Assistance Corporation	64.5	65.6	63.1	59.9
Total - North East	**66.7**	**67.9**	**67.7**	**64.8**

CFDC Northwest	Employment Income as % of Total Income 1995	Employment Income as % of Total Income 2000	Employment Income as % of Total Income 2005	Employment Income as % of Total Income 2010
Atikokan EDC	69.7	71.7	70.0	62.0
Chukuni CDC	80.5	79.0	85.7	83.6
Greenstone EDC	74.6	77.8	78.6	63.7
LOWBIC	71.4	71.6	71.8	67.7
Nishnawbe Aski Development Fund	40.9	69.2	69.1	62.7
Patricia Area Future Development Corporation	74.8	77.6	76.3	70.7
Rainy River Future Development Corporation	68.7	71.0	71.7	68.4
Superior North CDC	82.2	82.5	79.0	68.2
Thunder Bay Ventures	70.5	71.4	70.9	67.8
Total - North West	**71**	**72.4**	**72.2**	**68.3**
Total - Northern Ontario				
ONTARIO	**72.3**	**76.1**	**75.9**	**72.8**
CANADA	**71.7**	**74.8**	**74.9**	**72.7**

Note: Employment income as a percentage of total income has apparently fallen since 1995 in both North East and North West Ontario. In the same period, employment income has risen slightly in Ontario as a whole and across Canada. In other words, the prospects in Northern Ontario have diverged from the provincial and national averages.

16.Percentage of Total Income Drawn From Self-employment Income

Figure 21 - Self-Employment Income as Percentage of Employment Income, Over Time

CFDC Northeast	Self-Employment Income as % of Employment Income 1995	Self-Employment Income as % of Employment Income 2000	Self-Employment Income as % of Employment Income 2005	Self-Employment Income as % of Employment Income 2010
CDC of Sault Ste. Marie and Area	5.4	6.0	5.4	4.0
East Algoma CFDC	4.1	5.9	6.0	4.8
Economic Partners - Sudbury East/West Nipissing	3.0	4.8	5.0	4.0
Kirkland and District CDC	3.2	4.4	4.7	3.7
Muskoka Development Corporation	7.1	11.0	10.1	8.8
NECO CFDC	5.9	7.6	7.1	5.6
Nord-Aski Regional EDC	5.8	6.2	5.8	4.3
North Claybelt CFDC	2.7	3.4	2.9	2.8
Parry Sound CBDC	6.7	10.1	10.5	7.9
South Temiskaming CFDC	6.3	8.4	8.2	6.3
Superior East CFDC	2.6	4.1	3.0	1.9
The Venture Centre	4.2	6.0	5.6	4.9
Wakenagun CFDC	2.3	2.0	1.2	0.7
Waubetek BDC	4.2	5.6	5.5	4.3
Lacloche Manitoulin Business Assistance Corporation	4.3	6.0	6.0	4.6
Total - North East	**4.8**	**6.5**	**6.2**	**5.1**

CFDC Northwest	Income as % of Employment Income 1995	Income as % of Employment Income 2000	Income as % of Employment Income 2005	Income as % of Employment Income 2010
Atikokan EDC	4.2	4.5	4.3	4.3
Chukuni CDC	3.6	4.3	3.9	2.2
Greenstone EDC	3.3	3.1	2.0	3.0
LOWBIC	6.1	5.4	6.1	6.0
Nishnawbe Aski Development Fund	2.3	1.8	0.3	0.4
Patricia Area Future Development Corporation	4.6	4.8	4.6	4.0
Rainy River Future Development Corporation	5.5	7.1	6.6	5.1
Superior North CDC	1.5	2.1	2.4	2.2
Thunder Bay Ventures	5.5	6.2	5.6	4.3
Total - North West	**5.3**	**5.9**	**5.3**	**4.3**
Total - Northern Ontario				**4.7**
ONTARIO	**7.0**	**7.9**	**7.6**	**7.0**
CANADA	**6.9**	**7.3**	**7.1**	**6.4**

Note: Self-employment income as a percentage of employment income has apparently risen slightly in the North East since 1995 and fallen in the North West. Over the same timeframe, the percentage has risen then fallen across Ontario as a whole. To a lesser extent, the same pattern has prevailed for Canada as a whole. Both Ontario and Canada have had consistently higher percentages than Northern Ontario.

17.Number and Percentage of Business Locations In Top 10 Industries, by Type

Figure 22 - Number of Business Establishments by Type (#)

Northeast	Total	Retail	Construction	Real Estate	Other Services	Professional, Scientific & Technical	Health care & Social Assist.	Accommodation & Food Services	Finance & Insurance	Transportation & Warehousing
CDC of Sault Ste. Marie and Area	3,916	536	444	425	392	340	319	280	239	166
East Algoma CFDC	1,748	226	186	141	165	90	99	192	62	111
Economic Partners - Sudbury East/West Nipissing	1,595	175	247	142	122	104	59	170	64	98
Kirkland and District CDC	958	130	98	63	79	56	57	74	37	67
Muskoka Development Corporation	5,877	652	1,334	707	413	532	265	310	281	
NECO CFDC	4,663	607	627	620	404	370	316	275	219	274
Nord-Aski Regional EDC	1,051	119	101	81	81	43	52	95	68	119
North Claybelt CFDC	1,608	219	159	124	149	82	107	160	67	130
Parry Sound CBDC	1,918	213	411	210	149	141	94	142	68	88
South Temiskaming CFDC	1,603	180	171	148	135	102	76	140	55	125
Superior East CFDC	1,094	121	117	63	72	36	44	189		89
The Venture Centre	2,532	332	287	266	241	227	189	171	130	129
Wakenagun CFDC	926	87	126	57	68	49	65	124	37	63
Waubetek BDC	1,395	204	155	95	115	80	82	175	48	67
Lacloche Manitoulin Business Assistance Corporat	1,293	187	150	90	109	66	75	166	47	65

Northwest	Total	Retail	Construction	Real Estate	Other Services	Professional, Scientific & Technical	Health care & Social Assist.	Accommodation & Food Services	Finance & Insurance	Transportation & Warehousing
Aitikokan EDC	952	101	135	46	64	34	48	147	60	60
Chukuni CDC	734	81	99	56	57	39	37	141	32	39
Greenstone EDC	698	95	67	35	44		30	121	20	65
LOWBIC	1,520	180	221	154	126	99	85	216	7	
Nishnawbe Aski Development Fund	899	114	127	43	56	31	44	133		59
Patricia Area Future Development Corporation	2,033	249	253	154	180	93	122	292	83	147
Rainy River Future Development Corporation	1,167	109	119	77	95	45	73	96		96
Superior North CDC	997	132	112	59	83	35	67	140	35	70
Thunder Bay Ventures	6,848	767	795	753	636	617	560	380	412	321
Total - North West	**15,848**	**1,828**	**1,928**	**1377**	**1341**	**993**	**1066**	**1666**	**649**	**857**
Total - Northern Ontario	**48,025**	**5,816**	**6,541**	**1,289**	**1,357**	**907**	**2,965**	**4,329**	**2,071**	**2,448**
ONTARIO	**910,821**	**82,631**	**101,804**	105,961	68,758	136,505	**50,298**	**35,882**	**55,262**	**48,443**
CANADA										

Note: of the total 48,025 business establishments in Northern Ontario, the most prevalent are construction (6,541), retail trade (5,816), accommodation and food services (4,329).

Figure 22 continued

CFDC	Location Counts for Total Business Locations (Top 10 Industries)							
Northeast	Total	Admin & Support; Waste Management & Remediation	Agriculture, Forestry, Fishing and Hunting	Manufacturing	Arts, Entertainment and Recreation	Wholesale Trade	Public Administration	All Other Industries
CDC of Sault Ste. Marie and Area	3,916	138						637
East Algoma CFDC	1,748		167					309
Economic Partners - Sudbury East/West Nipissing	1,595		154					260
Kirkland and District CDC	958		129					168
Muskoka Development Corporation	5,877	282		205				896
NECO CFDC	4,663	187						764
Nord-Aski Regional EDC	1,051		98					194
North Claybelt CFDC	1,608		125					286
Parry Sound CBDC	1,918	62						340
South Temiskaming CFDC	1,603		204					267
Superior East CFDC	1,094		126		33			204
The Venture Centre	2,532					94		466
Wakenagun CFDC	926		71					179
Waubetek BDC	1,395		137					237
Lacloche Manitoulin Business Assistance Corporat	1,293		133					205
Total - North East	**32,177**	**669**	**1,344**	**205**	**33**	**94**		**5,412**

CFDC	Location Counts for Total Business Locations (Top 10 Industries)							
Northwest	Total	Admin & Support; Waste Management & Remediation	Agriculture, Forestry, Fishing and Hunting	Manufacturing	Arts, Entertainment and Recreation	Wholesale Trade	Public Administration	All Other Industries
Atikokan EDC	952		116	33				168
Chukuni CDC	734		40					113
Greenstone EDC	698	18	82					121
LOWBIC	1,520		63					240
Nishnawbe Aski Development Fund	899		97				38	157
Patricia Area Future Development Corporation	2,033		165					295
Rainy River Future Development Corporation	1,167		234			37		174
Superior North CDC	997		93					171
Thunder Bay Ventures	6,848		310					1297
Total - North West	**15,848**		**1200**	**33**		**37**	**38**	**2736**
Total - Northern Ontario	**48,025**	**669**	**2,544**	**238**	**33**	**131**	**38**	**8,148**
ONTARIO	**910,821**		**37,800**				**1,358**	**187,477**
CANADA								

Figure 23 – Percentages of Business Establishments by Type (%)

Northeast	Total	Retail	Construction	Real Estate	Other Services	Professional, Scientific & Technical	Health care & Social Assist.	Accommodation & Food Services	Finance & Insurance	Transportation & Warehousing
CDC of Sault Ste. Marie and Area	3,916	13.7	11.3	10.9	10.0	8.7	8.1	7.2	6.1	4.2
East Algoma CFDC	1,748	12.9	10.6	8.1	9.4	5.1	5.7	11.0	3.5	6.4
Economic Partners - Sudbury East/West Nipissing	1,595	11.0	15.5	8.9	7.6	6.5	3.7	10.7	4.0	6.1
Kirkland and District CDC	958	13.6	10.2	6.6	8.2	5.8	5.9	7.7	3.9	7.0
Muskoka Development Corporation	5,877	11.1	22.7	12.0	7.0	9.1	4.5	5.3	4.8	0.0
NECO CFDC	4,663	13.0	13.4	13.3	8.7	7.9	6.8	5.9	4.7	5.9
Nord-Aski Regional EDC	1,051	11.3	9.6	7.7	7.7	4.1	4.9	9.0	6.5	11.3
North Claybelt CFDC	1,608	13.6	9.9	7.7	9.3	5.1	6.7	10.0	4.2	8.1
Parry Sound CBDC	1,918	11.1	21.4	10.9	7.8	7.4	4.9	7.4	3.5	4.6
South Temiskaming CFDC	1,603	11.2	10.7	9.2	8.4	6.4	4.7	8.7	3.4	7.8
Superior East CFDC	1,094	11.1	10.7	5.8	6.6	3.3	4.0	17.3	0.0	8.1
The Venture Centre	2,532	13.1	11.3	10.5	9.5	9.0	7.5	6.8	5.1	5.1
Wakenagun CFDC	926	9.4	13.6	6.2	7.3	5.3	7.0	13.4	4.0	6.8
Waubetek BDC	1,395	14.6	11.1	6.8	8.2	5.7	5.9	12.5	3.4	4.8
Lacloche Manitoulin Business Assistance Corporat	1,293	14.5	11.6	7.0	8.4	5.1	5.8	12.8	3.6	5.0
Total - North East	**32,177**	**12.4**	**14.3**	**-0.3**	**0.0**	**-0.3**	**5.9**	**8.3**	**4.4**	**4.9**

CFDC	l Business Loc									
Northwest	Total	Retail	Construction	Real Estate	Other Services	Professional, Scientific & Technical	Health care & Social Assist.	Accommodation & Food Services	Finance & Insurance	Transportation & Warehousing
Aitikokan EDC	952	10.6	14.2	4.8	6.7	3.6	5.0	15.4	6.3	6.3
Chukuni CDC	734	11.0	13.5	7.6	7.8	5.3	5.0	19.2	4.4	5.3
Greenstone EDC	698	13.6	9.6	5.0	6.3	0.0	4.3	17.3	2.9	9.3
LOWBIC	1,520	11.8	14.5	10.1	8.3	6.5	5.6	14.2	0.5	0.0
Nishnawbe Aski Development Fund	899	12.7	14.1	4.8	6.2	3.4	4.9	14.8	0.0	6.6
Patricia Area Future Development Corporation	2,033	12.2	12.4	7.6	8.9	4.6	6.0	14.4	4.1	7.2
Rainy River Future Development Corporation	1,167	9.3	10.2	6.6	8.1	3.9	6.3	8.2	0.0	8.2
Superior North CDC	997	13.2	11.2	5.9	8.3	3.5	6.7	14.0	3.5	7.0
Thunder Bay Ventures	6,848	11.2	11.6	11.0	9.3	9.0	8.2	5.5	6.0	4.7
Total - North West	**15,848**									
Total - Northern Ontario	**48,025**	12.1	13.6	2.7	2.8	1.9	6.2	9.0	4.3	5.1
ONTARIO	**910,821**	9.1	11.2	11.6	7.5	15.0	5.5	3.9	6.1	5.3
CANADA										

Figure 23 continued

CFDC Northeast	Business Loc Total	Percentage of Total Business Locations (Top 10 Industries) Admin & Support; Waste Management & Remediation	Agriculture, Forestery, Fishing and Hunting	Manufacturing	Arts, Entertainment and Recreation	Wholesale Trade	Public Administration	All Other Industries
CDC of Sault Ste. Marie and Area	3,916	3.5	0.0	0.0	0.0	0.0	0.0	16.3
East Algoma CFDC	1,748	0.0	9.6	0.0	0.0	0.0	0.0	17.7
Economic Partners - Sudbury East/West Nipissing	1,595	0.0	9.7	0.0	0.0	0.0	0.0	16.3
Kirkland and District CDC	958	0.0	13.5	0.0	0.0	0.0	0.0	17.5
Muskoka Development Corporation	5,877	4.8	0.0	3.5	0.0	0.0	0.0	15.2
NECO CFDC	4,663	4.0	0.0	0.0	0.0	0.0	0.0	16.4
Nord-Aski Regional EDC	1,051	0.0	9.3	0.0	0.0	0.0	0.0	18.5
North Claybelt CFDC	1,608	0.0	7.8	0.0	0.0	0.0	0.0	17.8
Parry Sound CBDC	1,918	3.2	0.0	0.0	0.0	0.0	0.0	17.7
South Temiskaming CFDC	1,603	0.0	12.7	0.0	0.0	0.0	0.0	16.7
Superior East CFDC	1,094	0.0	11.5	0.0	3.0	0.0	0.0	18.6
The Venture Centre	2,532	0.0	0.0	0.0	0.0	3.7	0.0	18.4
Wakenagun CFDC	926	0.0	7.7	0.0	0.0	0.0	0.0	19.3
Waubetek BDC	1,395	0.0	9.8	0.0	0.0	0.0	0.0	17.0
Lacloche Manitoulin Business Assistance Corporat	1,293	0.0	10.3	0.0	0.0	0.0	0.0	15.9
Total - North East	**32,177**	**2.1**	**4.2**	**0.6**	**0.1**	**0.3**	0.0	**16.8**

CFDC Northwest	Business Loc Total	Admin & Support; Waste Management & Remediation	Agriculture, Forestery, Fishing and Hunting	Manufacturing	Arts, Entertainment and Recreation	Wholesale Trade	Public Administration	All Other Industries
Aitikokan EDC	952	0.0	12.2	3.5	0.0	0.0	0.0	17.6
Chukuni CDC	734	0.0	5.4	0.0	0.0	0.0	0.0	15.4
Greenstone EDC	698	2.6	11.7	0.0	0.0	0.0	0.0	17.3
LOWBIC	1,520	0.0	4.1	0.0	0.0	0.0	0.0	15.8
Nishnawbe Aski Development Fund	899	0.0	10.8	0.0	0.0	0.0	4.2	17.5
Patricia Area Future Development Corporation	2,033	0.0	8.1	0.0	0.0	0.0	0.0	14.5
Rainy River Future Development Corporation	1,167	0.0	20.1	0.0	0.0	3.2	0.0	14.9
Superior North CDC	997	0.0	9.3	0.0	0.0	0.0	0.0	17.2
Thunder Bay Ventures	6,848	0.0	4.5	0.0	0.0	0.0	0.0	18.9
Total - North West	**15,848**							17.3
Total - Northern Ontario	**48,025**	1.4	5.3	0.5	0.1	0.3	0.1	17.0
ONTARIO	**910,821**	0.0	4.2	0.0				20.6

18.Concentration of Employment in Top 10 'Productive' Industries

Figure 24 - Concentration of Employment in Top 10 'Productive' Industries

CFDC	Employment in Top 10 Industries (Labour Force 15 Years and Over, 2011)		
Northeast	Total Workers 15 Yrs +	Top 10 Industries	% in Top 10 Industries
CDC of Sault Ste. Marie and Area	41,455	12,260	29.6
East Algoma CFDC	9,070	3,230	35.6
Economic Partners - Sudbury East/West Nipissing	10,195	3,145	30.8
Kirkland and District CDC	7,880	3,215	40.8
Muskoka Development Corporation	28,970	10,160	35.1
NECO CFDC	43,755	13,425	30.7
Nord-Aski Regional EDC	4,235	2,015	47.6
North Claybelt CFDC	10,600	4,235	40.0
Parry Sound CBDC	9,750	3,450	35.4
South Temiskaming CFDC	8,720	3,145	36.1
Superior East CFDC	4,045	1,885	46.6
The Venture Centre	22,955	7,650	33.3
Wakenagun CFDC	1,885	410	21.8
Waubetek BDC	10,820	3,515	32.5
Lacloche Manitoulin Business Assistance Corporation	8,755	3,045	34.8
Total - North East	**223,090**	**74,785**	33.5

CFDC	Employment in Top 10 Industries (Labour Force 15 Years and Over, 2011)		
Northwest	Total Workers 15 Yrs +	Top 10 Industries	% in Top 10 Industries
Aitikokan EDC	1,685	495	29.4
Chukuni CDC	3,200	1,590	49.7
Greenstone EDC	2,750	970	35.3
LOWBIC	11,370	3,115	27.4
Nishnawbe Aski Development Fund	2,000	315	15.8
Patricia Area Future Development Corporation	10,955	3,355	30.6
Rainy River Future Development Corporation	7,990	2,775	34.7
Superior North CDC	6,040	1,890	31.3
Thunder Bay Ventures	63,645	21,645	34.0
Total - North West	**109,635**	**36,150**	**33.0**
Total - Northern Ontario	**332,725**	**110,935**	**33.3**
ONTARIO	**6,680,245**	**2,844,890**	**42.6**
CANADA			

Note: Overall, Northern Ontario has a lower concentration of employment in the top 10 'productive' industries than does Ontario as a whole (33.3% compared to 42.6%). Only three CFDC areas have as high a concentration of employment in 'productive' industries as does Ontario as a whole.

Top 10 'Productive' industries = manufacturing, construction, accommodation and food services, professional, scientific and technical services, agriculture, fishing and hunting, transportation and housing, mining, quarrying, oil & gas extraction, wholesale trade, and utilities.

19. **CFDC Profiles According to 10 Criteria**

Figure 25 - CFDC Profiles According to 10 Criteria, Organized by Increasing Population

CFDC Profile	Total Population 2011	Net Migration 2006-2011	Average Household Income (A/T)	Working Age Population (15+)	% With Education/Training Beyond High School	Unemployment Rate	Number of Business Locations	Percentage of Small Businesses	Percentage Self-Employed	Percentage in 'Productive' Industries
Wakenagun CFDC	6,630	-7,217	61,112	3,605	27	14.1	926	97.0	1.6	21.8
Superior East CFDC	7,570	-2,026	57,428	6,340	43	12.0	1,094	98.6	8.0	46.6
Nord-Aski Regional EDC	8,550	-1,150	59,916	7,040	42	11.4	1,051	97.2	7.1	47.6
Kirkland and District CDC	17,270	-4,158	55,878	14,165	59	11.6	958	97.9	8.1	40.8
Lacloche Manitoulin Business Assistance Corporation	18,420	-876	58,995	15,945	49	9.4	1,293	97.1	12.2	34.8
South Temiskaming CFDC	18,675	-584	54,240	15,645	43	11.1	1,603	98.1	14.6	36.1
Parry Sound CBDC	21,305	395	46,702	18,255	47	11.5	1,918	98.5	14.8	35.4
Economic Partners - Sudbury East/West Nipissing	22,825	-876	55,426	19,000	49	8.9	1,595	98.7	11.0	30.8
North Claybelt CFDC	23,280	-3,619	58,332	19,630	43	9.2	1,608	97.1	7.1	40.0
Waubetek BDC	24,135	-765	53,946	20,190	48	11.7	1,395	96.8	11.3	32.5
East Algoma CFDC	24,550	-1,150	50,552	20,935	46	13.4	1,748	98.5	11.4	35.6
The Venture Centre	44,205	-3,619	65,426	35,785	49	7.3	2,532	97.1	5.6	33.3
Muskoka Development Corporation	58,050	1,706	62,372	48,050	51	7.4	5,877	98.1	16.4	35.1
CDC of Sault Ste. Marie and Area	84,665	-1,150	60,550	71,195	52	10.3	3,916	96.7	6.2	29.6
NECO CFDC	87,605	370	60,642	20,935	52	9.8	4,663	97.4	9.7	30.7
Total North East	**467,735**	-18,800	59,267	388,605	**49**	**9.8**	32,177	97.6	9.9	33.5

CFDC Profile	Population 2011	Net Migration 2006-2011	Average Household Income (A/T)	Working Age Population (15+)	% With Education/Training Beyond High School	Unemployment Rate	Number of Business Locations	Percentage of Small Businesses	Percentage Self-Employed	Percentage in 'Productive' Industries
Atikokan EDC	4,020	-3,054	52,962	3,260	44	11.4	952	99.5	12.8	29.4
Chukuni CDC	5,495	-3,598	78,595	4,555	52	5.6	734	98.9	6.2	49.7
Greenstone EDC	5,850	-2,264	56,569	4,555	43	16.2	698	98.9	7.5	35.3
Nishnawbe Aski Development Fund	8,065	-5,862	60,700	18,315	14	11.0	1,520	97.4	6.9	27.4
Superior North CDC	12,460	2,264	40,269	4,145	49	22.6	899	97.3	0.8	15.8
Rainy River Future Development Corporation	16,685	-790	64,768	17,040	46	9.1	2,033	98.3	7.0	30.6
Patricia Area Future Development Corporation	21,920	-3,598	61,066	13,275	47	8.4	1,167	97.5	12.2	34.7
LOWBIC	23,095	-3,598	60,777	10,350	46	8.5	997	97.9	6.2	31.3
Thunder Bay Ventures	126,365	2,264	62,463	105,400	53	8.5	6,848	96.9	6.6	34.0
Total - North West	**223,955**	-15,568	**62,114**	**180,895**	50	**9.3**	**15,848**	**97.6**	**6.8**	**33.0**
Total - Northern Ontario	**691,690**	-34,368	**60,691**	569,500	49	9.6	**48,025**	**97.6**	**8.7**	**33.3**
ONTARIO	**12,851,821**		**71,523**		51	8.3	**910,821**	**97.8**	**10.6**	**42.6**

20.Summary of Characteristics Associated with Four Categories of Communities and Their CFDCs

Figure 26 - Summary of Characteristics Associated with Four Types of CFDCs

Proposed Ranges for Categorization - 10 Criteria	Category A	Category B	Category C	Category D
Population				
Total Population	Less than 14,410	14,411 to 28,820	28,821 to 43,231	43,232 and above
Net Migration (over 5 year census period)	Loss of 5,862 or more	Loss of 5,861 to 443	Loss of 442 to Gain of 1821	Gain of 1,822 or more
Average household income	Up to $50,479	$50,480 to $60,690	$60,691 and $69,643	$69,643 and above
Labour Force				
Working Age Population	Up to 17,943	17,944 to 35,885	35,886 to 53,828	53,829 and above
Percentage - Training Beyond High School	Less than 18%	18 to 37%	37 to 55%	Above 55%
Unemployment Rate	14% to 18%	10% to 14%	6% to 10%	Less than 6%
Business Community				
Number of Business Locations	Less than 1,859	1,860 to 3,718	3,718 to 5,577	5,578 and above
Percentage of Small Businesses	99.5% and Up	98.6% to 99.5%	97.6% to 98.6%	Below 97.6%
Percentage Self-Employed	Less than 4.8%	4.8% to 8.7%	8.7% to 11.8%	11.8% and above
Percentage in 'Productive' Industries	Less than 7.9%	7.9% to 15.8%	15.8% to 23.7%	23.7% and above
Maximum Score	**10**	**20**	**30**	**40**
Proposed Profiles for Community Categorization	**Most Challenged Jurisdiction**	**Moderately Challenged Jurisdiction**	**Emerging Jurisdiction**	**Robust Jurisdiction**
Suggested Range for Categorization	**10 to 20**	**21 to 27**	**28 to 34**	**35 to 40**

Note: using the high and low end of the ranges of 10 socioeconomic criteria, and dividing the range into 4 (around a mean or average), four categories of communities can be defined. This categorization is not an indication of the CFDC's performance but the nature of the economic challenges that exist in the community that the CFDC will need to address. The ranges could easily be 'rounded' and adjusted over time as circumstances change. The key would be to retain the same methodology for defining the four categories for each measure.

Any characteristic falling in category A = 1 pt, B = 2 pts, C=3 pts, D = 4 pts.

The Maximum Scores are based on the assumption that a community/CFDC area is rated as being in the category on all 10 measures. However, any particular community/CFDC area is unlikely to rest entirely within a single category – each will have weaknesses and strengths. Most areas will therefore be likely to achieve scores above 10 and below 40.

21.CFDC Profiles Converted to Numeric Ratings

Figure 27 - CFDC Profiles Converted to Numeric Rating Scale (Minimum 10; Maximum 40)

CFDC Profile	Total Population 2011	Net Migration 2006-2011	Average Household Income (A/T)	Working Age Population (15+)	% With Education/Training Beyond High School	Unemployment Rate	Number of Business Locations	Percentage of Small Businesses	Percentage Self-Employed	Percentage in 'Productive' Industries	Total Rating (Maximum = 40)
Wakenagun CFDC	A	A	C	A	B	A	A	D	A	C	18
Superior East CFDC	A	A	B	A	C	B	A	B	B	D	19
Nord-Aski Regional EDC	A	A	B	A	C	B	A	D	B	D	21
Kirkland and District CDC	B	A	B	A	D	B	A	C	B	D	22
Lacloche Manitoulin Business Assistance Co	B	A	B	A	C	C	A	D	D	D	25
South Temiskaming CFDC	B	A	B	A	C	B	A	C	D	D	23
Parry Sound CBDC	B	C	A	B	C	B	B	C	D	D	26
Economic Partners - Sudbury East/West Nipi	B	B	B	B	C	C	A	B	C	D	24
North Claybelt CFDC	B	B	B	B	C	C	A	D	B	D	25
Waubetek BDC	B	B	B	B	C	B	A	B	C	D	23
East Algoma CFDC	B	B	B	B	C	B	A	C	C	D	24
The Venture Centre	D	B	C	B	C	C	B	D	B	D	29
Muskoka Development Corporation	D	C	C	C	C	C	D	C	D	D	34
CDC of Sault Ste. Marie and Area	D	B	C	D	C	B	C	D	B	D	31
NECO CFDC	D	B	C	D	C	C	C	D	C	D	33
Total North East											25

CFDC Profile	Population 2011	Net Migration 2006-2011	Average Household Income (A/T)	Working Age Population (15+)	% With Education/Training Beyond High School	Unemployment Rate	Number of Business Locations	Percentage of Small Businesses	Percentage Self-Employed	Percentage in 'Productive' Industries	Total Rating (Maximum = 40)
Aitikokan EDC	A	B	B	A	C	B	A	A	D	D	21
Chukuni CDC	A	B	D	A	C	D	A	B	B	D	24
Greenstone EDC	A	B	B	A	C	A	A	B	B	D	19
Nishnawbe Aski Development Fund	A	A	C	B	A	B	A	D	B	D	21
Superior North CDC	A	D	A	B	C	A	A	D	A	C	21
Rainy River Future Development Corporatio	B	B	C	B	C	C	B	C	B	D	26
Patricia Area Future Development Corporati	B	B	C	B	C	C	A	D	D	D	28
LOWBIC	B	B	C	B	C	C	A	C	B	D	25
Thunder Bay Ventures	D	D	C	D	C	C	D	D	B	D	35
Total - North West											24
Total - Northern Ontario											25

Note: When each CFDC area is analyzed according to the four categories of CFDC areas – and the rating is converted to a numeric scale – the average score across Northern Ontario CFDCs is 25 (minimum = 10; maximum = 40). There are 13 CFDCs whose ratings fall below the average, suggesting that they are more challenged than some of their peer communities. Note that each area may have economic strengths (ratings of C or D) and economic weaknesses (A or B). There is no requirement or expectation that a particular area will fall entirely within one CFDC area category.

A = 1 pt B = 2 pts C = 3 pts D = 4 pts

22.Sample KPI Targets Based on March 2014 Approved Ratings

Figure 28 - Sample KPI Targets Based on March 2014 Ranges and Broken Out by Type of Jurisdiction

KPI	Acceptable Annual Range as at March 2014	Most Challenged Jurisdiction (A)	Moderately Challenged Jurisdiction (B)	Emerging Jurisdiction (C)	Robust Jurisdiction (D)
Administration of Investment Fund					
Number of Deals Closed (#)	14-Dec	Up to 6	7 to 12	13 to 18	19 to 24
Value of Deals Closed	$600K-$1M	Up to $250,000	$250,001 to $500,000	$500,001 to $750,000	$750,001 to $1,000,000
Number of Businesses Assisted	16-24	Up to 6	7 to 12	13 to 18	19 to 24
Impact on Jobs (Created, Maintained)	52-80	Up to 20	21-40	41-60	61-80
Total Leveraged Funds	140-180%	100 to 120%	121 to 140%	141 to 160%	160 to 180%
Cash Balance as % of 55 Year Loan Disbursements	21-25%	Up to 21%	21 to 23%	23 to 24%	24 to 25%
Percentage of Investment Funds in Active Loans	70-79%	72	75	77	79
5 Year Cumulative Loan Loss Ratio	5-10%	3	5	8	10
Business Counselling and Technical Services					
Number of In-Depth Counselling Interviews	52-100	44	63	81	100
Businesses Assisted (Started/Expanded/Maint.)	20-52	28	36	44	62
Community Strategic Planning Initiatives					
Number of Strategic Plans	Minimum 1	5	3	2	1
Number of Partners in S/P Projects	5 Per Plan	3	4	5	5
Community Economic Development Activities					
CED Projects with CF Involvement	25	5	3	2	1
Number of Partners involved in CED Projects	5 Per Project	3	4	5	5

Note: FedNor has the opportunity to set average ranges for performance based on the degree of challenge the community/area faces (based on the 10 criteria recommended for inclusion in the rating system). Over time, the expectation would be that the CFDC would invest its resources in ways that could help to advance the local economy and community, and thereby move "up" the categorization… from A to B to C to D. (The category names are nominal and could easily be changed.) As an alternative, FedNor could use the numeric ratings on the previous page to help each CFDC identify and develop plans to tackle its greatest challenges… or capitalize on its greatest strengths.